



EMPLOYMENT TRIBUNALS

Claimant: Mr LEE Garcia

Respondent: Birra 2 Limited

Heard at: Newcastle CFCTC **On:** 3 September 2024

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The name of the respondent is amended to Birra 2 Limited.
2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in September 2023.
3. The respondent shall pay the claimant £191.29, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.
4. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
5. The respondent shall pay the claimant £237.60. The claimant is responsible for paying any tax or national insurance.
6. Total award = £428.89

Employment Judge Arullendran

Date: 3 September 2024

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>