



EMPLOYMENT TRIBUNALS

Claimant:
Mr J Rai

v

Respondent:
Vine Social Care
Agency Limited

Heard at: Reading by CVP

On: 1 August 2024

Before: Employment Judge Hawksworth

Appearances:

the claimant: represented himself

for the respondent: Mr P Collyer (employment tribunal advocate)

JUDGMENT

1. The tribunal does not have jurisdiction to consider the claimant's claim, because the claimant reached a settlement agreement with the respondent with the assistance of an Acas conciliator.
2. The agreement was recorded in a COT3 document signed by the claimant on 8 December 2023 and on behalf of the respondent on 12 December 2023. This was a valid agreement for the purposes of section 203 of the Employment Rights Act 1996 and section 144 of the Equality Act 2010.
3. For this reason, the claim cannot proceed and is dismissed.

Employment Judge Hawksworth

Date: 1 August 2024

Sent to the parties on: 25/9/2024

N Gotecha
For the Tribunal Office

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>