



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Wedge

Respondent: Ventrolla Ltd

Heard at: Watford (by CVP) **On:** 1 and 2 August 2024

Before: Employment Judge McNeill KC

Appearances

For the Claimant: Mr A. Bailey, Counsel

For the Respondent: Mr I. Flanagan, Director of the Respondent

JUDGMENT

1. The Claimant's claim for unauthorised deductions from his wages is well-founded and is upheld.
2. The Claimant's claim for unfair (constructive) dismissal is well-founded and is upheld.
3. The Claimant's claim in respect of the Respondent's failure to pay him notice pay is upheld.
4. The Claimant's claim for a redundancy payment is dismissed.
5. The Tribunal having delivered its judgment on liability in respect of the above matters, the parties asked for time to consider what sums were payable to the Claimant by the Respondent. They were able to agree that the Respondent would pay to the Claimant the total global sum of £32,000 in settlement of all the claims that he had brought to the Tribunal and the Respondent is ordered to pay that sum to the Claimant.

Employment Judge McNeill KC
Dated: 2 August 2024

Sent to the parties on:25/9/2024

For the Tribunal Office:N Gotecha

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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