



# EMPLOYMENT TRIBUNALS

**Claimant:** K Bonsu

**Respondent:** Stockport Metropolitan Borough Council

**HEARD AT:** Manchester

**On:** 18 + 19 September 2024

**BEFORE:** Employment Judge Batten  
I Frame  
B McCaughey

**REPRESENTATION:**

**For the Claimant:** T Langley, pupil barrister

**For the Respondent:** R Lassey, Counsel

## JUDGMENT

**Upon remission from the Employment Appeal Tribunal: judgment of His Honour Judge Auerbach, dated 11 April 2023:**

The unanimous judgment of the Employment Tribunal is that the complaint of direct race discrimination in respect of the respondent's conduct of the investigation is not well-founded and is dismissed.

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Employment Judge Batten  
19 September 2024

JUDGMENT SENT TO THE PARTIES ON:  
24 September 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>