

Home Secretary

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Chair Senior Salaries Review Body Windsor House 50 Victoria Street London SW1H 0TL

30 September 2024

Dear Chair

Senior Salaries Review Body Remit 2025/26 – Police and Crime Commissioners

I understand that the Senior Salaries Review Body (SSRB) last reviewed Police and Crime Commissioner (PCC) remuneration in 2022/23. In line with the established cycle for review, I am writing to you to formally commence the 2025/26 pay round and ask for the SSRB to make recommendations on the remuneration for PCCs.

During this pay round, you will receive evidence from my department, HM Treasury and key stakeholders. It will set out the funds available to the Home Office for 2025/26, which will be finalised through the Spending Review and announced at the Autumn Budget on 30 October. This comes against the backdrop of the challenging financial position this Government has inherited, including a £22 billion pressure against the spending plans set out for departments at Spring Budget 2024.

My department will continue to strive to deliver mission-led public services to ensure they equipped to efficiently deliver the vital, high quality public service we rely on, whilst ensuring value for money for taxpayers.

We know that those delivering our vital public services deserve timely pay awards, so as the Chancellor said in her July Statement, the Government's intention is to announce pay awards as close to the start of the pay year as possible for 2025/26. For PCCs, this is May.

To this end, where possible, I would be grateful if the SSRB can deliver recommendations to the Government on the 2025/26 pay award for PCCs at the

earliest point that allows you to give due consideration to the relevant evidence. To support with this, the Government will provide its written evidence as soon as possible after the provisional police funding settlement is published, as this will inform the affordability position.

I look forward to receiving your report in due course.

Yours sincerely,

Rt Hon Yvette Cooper MP

Home Secretary