



EMPLOYMENT TRIBUNALS

Claimant: Miss C Cook

Respondent: Disclosure and Barring Service

Heard at: Manchester Employment Tribunal (by video)

On: 12 September 2024

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Ms C Knowles (counsel)

PRELIMINARY HEARING JUDGMENT

1. The respondent's application to strike out the claimant's complaint of automatic unfair dismissal on the grounds of taking family leave is refused.
2. The respondent's alternative application for a deposit order to be made in relation to the above claim, and in relation to the claimant's 'ordinary' unfair dismissal claim is also refused.

Employment Judge Dunlop

Date: 17 September 2024

SENT TO THE PARTIES ON

23 September 2024

FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>