



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Hough

**Respondents:** Hands on Marine Limited  
Rightnarrowboat Ltd

**Heard at:** Midlands East, by CVP   **On:** 23 September 2024

**Before:** Employment Judge Brewer

**Representation**

Claimant: No attendance

Respondents: Mr R Hand, Director (for R1)  
Mr C Peel, Consultant (for R2)

## JUDGMENT

The judgment of the Tribunal is as follows:

1. All of the claims against the first respondent are dismissed and the first respondent is dismissed from these proceedings.
2. Nothing in this judgment affects the claimant's claims against the second respondent.

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**Employment Judge Brewer**

**Date: 23 September 2024**

JUDGMENT SENT TO THE PARTIES ON

....13 September 2024.....

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>