



EMPLOYMENT TRIBUNALS

Claimant: Mr A Billingham

Respondent: EMKA UK Limited

HELD AT: Birmingham (via CVP) **ON:** 19th September 2024

BEFORE: Employment Judge Anderson

REPRESENTATION:

Claimant: Mr Ross (Counsel)

Respondent: Mr Rozycki (Counsel)

JUDGMENT FOLLOWING REMEDY HEARING

1. Following previous findings of unfair and wrongful dismissal, the Respondent is ordered to pay to the Claimant, the following sums:
 - a. A Basic Award of **£12,205.14**
 - b. A Compensatory Award of **£24,420.68**
 - c. Damages in respect of wrongful dismissal in the sum of **£25,000.00**
2. The Recoupment Regulations do not apply.

Signed by: Employment Judge Anderson

Signed on: 19th September 2024

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.