



EMPLOYMENT TRIBUNALS

Claimants

Mrs M Pink
Mrs L Castle
Miss K Barrett
Miss N McCue
Mr C Gibson

v

Respondent

(1) Inland Ltd (in administration)
(2) The Secretary of State for
Business & Trade

Heard at: Watford, in person

On: 30 July 2024

Before: Employment Judge Hyams

Members: Ms B Von Maydell-Koch
Mr D Wharton

Representation:

For the claimants:

Mrs M Pink

For the respondents:

Not present and not represented

UNANIMOUS JUDGMENT ON LIABILITY

1. The first respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
2. The Tribunal makes a protective award in respect of the claimants, all of whom (a) are named above, (b) worked at one of the respondent's establishments at which 20 or more employees worked and (c) were dismissed as redundant on 31 October 2023. The award is that the respondent pays remuneration for the protected period which began on 31 October 2023 and is for a period of 84 days. The Recoupment Regulations apply.

Case Numbers: 3314352/2023 - 3314356/2023

Employment Judge Hyams

Date: 30 July 2024

SENT TO THE PARTIES ON
20/09/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.