



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Lund

Respondent: Ocado Central Services Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 2, 3, 4 and 5 September 2024

Before: Employment Judge Gray

and Members: Mrs Killick and Mr Richardson

Appearances

For the Claimant: In person

For the Respondent: Mr Lawrence (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that the Claimant's complaints of unfair dismissal and discrimination on the grounds of disability (being a failure in the duty to make reasonable adjustments) all fail and are dismissed.

Employment Judge Gray
Dated 5 September 2024

Judgment sent to Parties on
20 September 2024 By Mr J McCormick

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>