Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UNDEB CENEDLAETHOL ATHRAWON CYMRU
Year ended:	31 December 2023
List no:	
Head or Main Office address:	PRIF SWYDDFA UCAC
	FFORDD PENGLAIS
	ABERYSTWYTH
	CEREDIGION
Postcode	SY23 3EU
Website address (if available)	www.ucac.cymru
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	IOAN RHYS JONES
Telephone Number:	01970 639 950
Contact name for queries regarding the completion of this return	IOAN RHYS JONES
Telephone Number:	01970 639 950
E-mail:	ioan@ucac.cymru
Please follow the guidance notes in the Any difficulties or problems in the completion Officer as below or by telephone to: 0330 109	n of this return should be directed to the Certification
You should send the annual return to the following	lowing email address stating the name of the union in subject:
For Unions based in England and Wales:	returns@certoffice.org

ymw@tcyoung.co.uk

For Unions based in Scotland:

Contents

Trade Union's details	1
Return of members	2
Change of officers	2
Officers in post	2a
General fund	
Analysis of income from federation and other bodies and other income	4
Analysis of benefit expenditure shown at general fund	
Accounts other than the revenue account/general fund	6-8a
Political fund account	
Analysis of administrative expenses	10
Analysis of officials' salararies and benefits	11
Analysis of investment income	12
Balance sheet as at	13
Fixed assets account	14
Analysis of investments	15
Analysis of investment income (controlling interests)	
Summary Sheet	17
Summary sheet (Only for Incorporated Bodies)	17a
Information on Industrial action ballots	18-19
Information on Industrial action	20-21
Notes to the accounts	22
Accounting policies	23
Signatures to the annual return	
Checklist	23
Checklist for auditor's report	24
Auditor's report (continued)	
Membership audit certificate	i-iii
Guidance on completion	26

Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Tot	tals
Male						
Female						
Other	3,582					3,582
Total	3,582				Α	3,582

Number of members at end of year contributing to the General Fund	3,582
Number of members included in totals box 'A' above for whom no home or authorised address is held:	

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Heulwen Howells	Geraint Phillips	01 September 2023
Geraint Phillips	Ceri Dafydd Evans	01 September 2023
Nia Goode	Heulwen Howells	01 September 2023
s:		
	ceasing to hold Office Heulwen Howells Geraint Phillips	ceasing to hold Office Officer Appointed Heulwen Howells Geraint Phillips Geraint Phillips Ceri Dafydd Evans Nia Goode Heulwen Howells

State	whether the union is:	
a.	A branch of another trade union?	Yes No x
	If yes, state the name of that other union:	
b.	A federation of trade unions?	Yes No x
	If yes, state the number of affiliated unions:	
	and names:	

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Mr Ioan Rhys Jones	General Secretary September 2022
Mr Huw Chambers	Treasurer
	Presidential Team:
Geraint Phillips	National President September 2023
Ceri Dafydd Evans	Deputy National President September 2023
Heulwen Howells	Former National President September 2023
	Trustees
Mr John Emrys Jones	
Mr Gwyn Morris	
Mr Peter Cross	
Mr Wil Parry	
Mrs Gwenan Creunant	
Bethan Davies	
Elaine Edwards	

General Fund

(see notes 13 to 18)

	£	£
Income		004.400
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		621,468
Tion Members. Other moone non-members (speemy)		
Total other income from members		
Total of all income from members		621,468
Investment income (as at page 12)		6,310
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	10,327	
Total of other income (as at page 4)		10,327
Total income		638,105
Interfund Transfers IN Expenditure		16,819
Experialiture		
Benefits to members (as at page 5)		90,353
Administrative expenses (as at page 10)		564,750
Federation and other bodies (specify)		
Federation and other bodies - TUC		9,112
Movement on the value of the investments		
Total expenditure Federation and other bodies		9,112
Taxation		1,199
Total expenditure		665,414
Interfund Transfers OUT		
Surplus (deficit) for year		-27,309
Amount of general fund at beginning of year		991,764
Amount of general fund at end of year		981,274

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Income from Solar Panels	14
Movement on the market value of the investments	8,78
Interest Donations	1,40
Donations	1,40
Total other sources	10,32

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	5 H H		£
Representation –	1	brought forward	90,353
Employment Related Issues		Advisory Services	
Legal and professional fees	90,353		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward		Total (should agree with figure in	
	90,353		90,353

Fund	2	Fund Account
Name:	SUBSTENANCE £	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	
	Interfund Transfers IN	
Expenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Interfund Transfers OUT	1,500
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	7,550
	Amount of fund at the end of year (as Balance Sheet)	6,050
	Number of members contributing at end of year	

Fund 3			
Name:	CAMPAIGN £	£	
ncome			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT	1,591	
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year	1,591	
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 4 Fund Account		
Name:	INFORMATION TECHNOLOGY £	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	
	Interfund Transfers IN	
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Interfund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	10,122
	Amount of fund at the end of year (as Balance Sheet)	10,122
	Number of members contributing at end of year	

Fund 5		Fund Account
Name:	LEGAL FEES £	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	
	Interfund Transfers IN	
Expenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Interfund Transfers OUT	13,728
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	22,000
	Amount of fund at the end of year (as Balance Sheet)	8,272
	Number of members contributing at end of year	

Fund 6 Fund Accou			
Name:		£	£
ncome			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
xpenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribut	ting at and of year	
	number of members contribut	ing at end of year	

Fund 7 Fund Accoun		
Name:	£	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	
	Interfund Transfers IN	
Expenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Interfund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contributing at end of year	

Fund 8 Fund Accou		
Name:	£	£
Income		
	From members	
	Investment income (as at page 12)	
	Other income (specify)	
	Total other income as specified	
	Total Income	
	Interfund Transfers IN	
Expenditure		
	Benefits to members	
	Administrative expenses and other expenditure (as at page 10)	
	Total Expenditure	
	Interfund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contributing at end of year	

Fund 9 Fund Accou			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	fund Transfers IN	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfur	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	ig at end of year	

Political fund account

Political fur				
	nd account 1 To be con	npleted by trade unions which maintain their o	wn political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total other	er income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act oblitical funds exceeds £2,000 during the perio		out in section (72) (1
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
		The period of periods (as at page 11)	Total expenditure	
		Si	urplus (deficit) for year	
		Amount of political fun		
		Amount of political fund at the end of ye		
	Niv	Number of members at end of year contribution		
Num		mber of members at end of the year not contributi ve completed an exemption notice and do not contrib		
Num	ber of members at end of year who ha	ve completed an exemption notice and do not continu	rate to the political faria	
Political fun	id account 2 To be completed	by trade unions which act as components of a	control trade union	
		by trade diffords which act as components or a	central trade diffor	
Income	Contributions and levies collected fro	m members on behalf of central political fund	d central trade diffor	
Income	Contributions and levies collected fro Funds received back from central pol	m members on behalf of central political fund	a central trade dinon	
Income		m members on behalf of central political fund	a central trade diffor	
Income	Funds received back from central pol	m members on behalf of central political fund	a central trade dinon	
Income	Funds received back from central pol	m members on behalf of central political fund	a central trade diffor	
Income	Funds received back from central pol	m members on behalf of central political fund		specified
Income	Funds received back from central pol	m members on behalf of central political fund	Total other income as	specified al income
	Funds received back from central pol	m members on behalf of central political fund	Total other income as	
	Funds received back from central pol Other income (specify)	m members on behalf of central political fund itical fund	Total other income as	
	Funds received back from central pol Other income (specify) Expenditure under section 82 of the	m members on behalf of central political fund itical fund	Total other income as	
	Funds received back from central pol Other income (specify)	m members on behalf of central political fund itical fund	Total other income as	
	Expenditure under section 82 of the 1 (Consolidation) Act 1992 (specify)	m members on behalf of central political fund itical fund Frade Union and Labour Relations	Total other income as	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund itical fund	Total other income as	
	Expenditure under section 82 of the 1 (Consolidation) Act 1992 (specify)	m members on behalf of central political fund itical fund Frade Union and Labour Relations	Total other income as	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify)	Total other income as Tot	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund itical fund Frade Union and Labour Relations connection with political objects(specify)	Total other income as Tot Total expenditure Surplus (deficit) for year	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify) Amount held on behalf of trade union political fu	Total other income as Total Total expenditure Surplus (deficit) for year and at beginning of year	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify) Amount held on behalf of trade union political fund	Total other income as Total Total expenditure Surplus (deficit) for year and at beginning of year initted to central political	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify) Amount held on behalf of trade union political fu	Total other income as Total Total expenditure Surplus (deficit) for year and at beginning of year initted to central political	
Income Expenditure	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify) Amount held on behalf of trade union political fund	Total other income as Total expenditure Surplus (deficit) for year and at beginning of year mitted to central political tical fund at end of year	
	Expenditure under section 82 of the Consolidation) Act 1992 (specify) Administration expenses in	m members on behalf of central political fund litical fund Frade Union and Labour Relations connection with political objects(specify) Amount held on behalf of trade union political further Amount held on behalf of central political political political political on behalf of central political political on behalf of central political poli	Total other income as Total expenditure Surplus (deficit) for year and at beginning of year anitted to central political tical fund at end of year ting to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Name of political party in relation to which money was expended	Total amount spent during the period £
Tota	

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for u	se by or on behalf of any political party
Name of political party to which payment was made	Total amount paid during the period
	£
Total	

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
-		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Т	otal	

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
Tota	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

the nature of each cause or campaign for which money was expended, and the all amount expended in relation to each one Total expenditure
Total expenditure Total expenditure It is name of each organisation to which money was paid (otherwise than for a riticular cause of campaign), and the total amount paid to each one
the name of each organisation to which money was paid (otherwise than for a rticular cause of campaign), and the total amount paid to each one
the name of each organisation to which money was paid (otherwise than for a rticular cause of campaign), and the total amount paid to each one
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the name of each organisation to which money was paid (otherwise than for a rticular cause of campaign), and the total amount paid to each one
rticular cause of campaign), and the total amount paid to each one
rticular cause of campaign), and the total amount paid to each one
Total expenditure
${f \mathfrak E}$
the total amount of all other money expended
Total expenditure
Total of all expenditures

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Administrativa Evnanca		£
Administrative Expenses		444.05
Remuneration and expenses of staff	000.070	414,257
Salaries and Wages included in above	368,276	40.000
Auditors' fees		10,320
Legal and Professional fees		5,955
Occupancy costs		28,733
Stationery, printing, postage, telephone, etc.		11,849
Expenses of Executive Committee (Head Office)		
Expenses of conferences		15,496
Other administrative expenses (specify)	A STATE OF THE STA	
Promotions and advertising		8,750
Festivals		5,547
County branches		132
Literature		6,436
IT Support & Computer costs		19,002
Administering member payments	CATALOG THE COLUMN AND THE CATALOG THE CAT	9,132
National Council and Committees		3,635
Other Outgoings		
Bank charges		3,913
Interest		
Depreciation		4,005
Health and safety		1,327
Support fund		1,500
Sundry Costs		1,676
Costs of Industrial Action		1,980
Trade Union Levy		6,528
Outgoings on land and buildings (specify) Repairs and Renewals		4,577
		4,077
Other outgoings (specify)		
tretert	T-4-1	504.750
-1	Total	564,750
Charged to:	General Fund (Page 3)	564,750
	SUBSTENANCE	
	CAMPAIGN INFORMATION TECHNOLOGY	
	LEGAL FEES	
	LEGAL FEES	
	Total	564,750

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits Other Benefits		Total
		- 1	Pension Contributions			
	£	£	£	Description	Value £	£
President	N/A	N/A	N/A	Honararium	N/A	
Treasurer	N/A	N/A	N/A	Honararium	N/A	
General Secretary:	55,158	5,941	4,714	Death in service	299	66,112
						a

Analysis of investment income (see notes 47 and 48)

	(see here in and ie)	Constitution with the constitution of the cons
	Political Fund £	Other Fund(s) £
Rent from land and buildings		
Dividends (gross) from:	6,310	
Equities (e.g. shares)	5,515	
Interest (gross) from:		
Government securities (Gilts)		
Mortgages		
Local Authority Bonds		
Bank and Building Societies		
Bank and Building Societies		
Other investment income (angelfu)		
Other investment income (specify)		
	6,310	
	T-1-1:	0.040
	Total investment income	6,310
C	Credited to:	
	General Fund (Page 3)	6,310
	SUBSTENANCE	
	CAMPAIGN	
	INFORMATION TECHNOLOGY	
	LEGAL FEES	
	Political Fund	
	Total Investment Funds	6.240
	Total investment Funds	6,310

Balance sheet as at

31.12.2023

(see notes 49 to 52)

evious Year	(See Hotes 49 to 32)	£	£
	3.017		765,48
769,485	Fixed Assets (at page 14)		700,10
	Investments (as per analysis on page 15)		044.00
274,534	Quoted (Market value £ (214,627)		214,62
	Unquoted		24.0
1,044,019	Total Investments		214,62
	Other Assets		
	Loans to other trade unions		
14,325	Sundry debtors		10,69
52,200	Cash at bank and in hand		49,16
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	PAYE & NI		5,9
66,525	Total of other assets	Total assets	65,8 1,045,9
1,110,544	0 10 10 01	TOTAL ASSETS	981,2
991,764			981,2 6,0
7,550			6,0
1,591	CAMPAIGN		40.4
10,122			10,1
22,000	LEGAL FEES		8,2
	Political Fund Account		
	Liabilities	L	
	Amount held on behalf of central trade union political fund	Γ	
£40,912	Sundry Creditors		35,3
£40,912 £31,430	Pensions, Paye & NI		
£31,430 £3,912	Deferred Income		3,6
	Corporation Tax		1,1
£1,088 £175	Other Creditors		
£1/2	Mortgage		
	Wiortgage		
£77,517		Total liabilities	40,1

Fixed assets account

(see notes 53 to 57)

Freehold Le	easehold	Furniture and Equipment	Motor Vehicles	Not used for union business	Total
£	£	£	£	£	£
804,992		144,744			949,736
804,992		144,744			949,736
40,056		140,195			180,251
2,554		1,451			4,005
42,610		141,646			184,256
762,382		3,098			765,480
764,936		4,549			769,485
	Freehold Le £ 804,992 804,992 40,056 2,554 42,610	£ £ 804,992 804,992 40,056 2,554 42,610	Freehold Leasehold Equipment £ £ £	Freehold Leasehold and Equipment £ £ £ £	Freehold Leasehold £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £

Analysis of investments (see notes 58 and 59)

Quoted		All Funds Except Political Funds	Political Fund
	Facilities (5 to Observe)	£	£
	Equities (e.g. Shares) Managed Portfolios	214,627	
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)	214,627	
	Market Value of Quoted Investment	214,627	
Jnquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		Yes	No X
If YES name the relevant companies:			
Company name			nber (if not registered where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?		Yes	No
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names o	of shareholders	

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	621,468		621,468
From Investments	6,310		6,310
Other Income (including increases by revaluation of assets)	10,327		10,327
Total Income	638,105		638,105
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	665,414		665,414
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets	1,033,027 1,005,718		1,033,027 1,005,718
(including reserves) Funds at end of year (including reserves)			
(including reserves) Funds at end of year (including reserves)	1,005,718		1,005,718
(including reserves) Funds at end of year (including reserves)	1,005,718 Fixed Assets		1,005,718 765,480
(including reserves) Funds at end of year (including reserves)	1,005,718 Fixed Assets Investment Assets	Total Assets	1,005,718 765,480 214,627
(including reserves) Funds at end of year (including reserves)	1,005,718 Fixed Assets Investment Assets	Total Assets Total Liabilities	1,005,718 765,480 214,627 65,800

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments	0.00		
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Liab	bilities)		

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return pe	eriod?	No	
If Yes How many ballots were held: N/A For each ballot held please complete the information below:			
Ballot 1 Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned			
	0 - h d 4 - 4 -	Niversia au af	44!!
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	3 should total "	Number or	votes cast
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	No		
If yes, were the number of individuals answering "Yes" to the question (or each question) at leas entitled to vote in the ballot	t 40% of the number	er of individua	ls who were
Pallet 2			
Ballot 2 Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned			
1-	3 should total "	Number of	votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least entitled to vote in the ballot	40% of the number	er of individua	ls who were
Ballot 3			
Number of individual who were entitled to vote in the ballot			
Number of votes cast in the ballot			
Number of Individuals answering "Yes" to the question			
Number of individuals answering "No" to the question			
Number of invalid or otherwise spoiled voting papers returned			
1-	3 should total "I	Number of	votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question (or each question) at least entitled to vote in the ballot	40% of the number	er of individua	Is who were

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
individuals wile were critical to vote in the ballst
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If we was the number of individuals angularing "Veg" to the question (or each question) at least 400/ of the number of
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet (see note 81)

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

*Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

,	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures		
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO No		
	If YES, for each industrial action taken please complete the information below:		
	Industrial Action 1		
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
Α	B C D E F G		
	Dates of the industrial action taken: to		
	3. Number of days of industrial action:		
	4. Nature of industrial action.		
	Industrial Action 2		
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
Α	B C D E F G		
	2. Dates of the industrial action taken: to		
	3. Number of days of industrial action:		
	4. Nature of industrial action.		
	Industrial Action 3		
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:		
Α	B C D E F G		
	2. Dates of the industrial action taken: to		
	3. Number of days of industrial action:		
	4. Nature of industrial action.		

use a continuation page if necessary

P20

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
Dates of the industrial action taken: 3. Number of days of industrial action: to to to to to to to t
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
Number of days of industrial action:
Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Freehold Property Valuation	
Prif Swyddfa UCAC: £650,000	
Basis of valuation: Open market	
Valuer: Lloyd, Herbert & Jones	
Valuation date: 24th March 2021	

Accounting policies

(see notes 84 and 85)

The full details of the accounting policies can be seen in the accounts. Here is a summary of the accounting policies that have been followed:

The financial statements have been prepared under the historical cost convention in accordance with FRS102 section 1a.

The accounts have been prepared on the assumption that the union is able to carry on business as a going concern, which the management committees consider appropriate.

Depreciation is provided at the following annual rates in order to write off the assets over their useful lives.

Freehold property 2%, Office equipment – computer 25% on cost, Office equipment – others 10% on cost.

The freehold property is depreciated on the basis of the difference between the cost and the latest professional valuation.

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:	han dyones	Treasurer's Signature:	Hur Jup llendes
			(or other official whose position should be stated)
Name:	IOAN RHYS JONES	Name:	HUW CHAMBERS (TREASURER)
Date:	2415/24.	Date:	74/05/2024

Checklist

(see notes 88 to 89)

(please tick as appropriate)

(please lick as approp	oriate)			
Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	х	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	х	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	×	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes		No Follow	X
Is a rule book enclosed? (see Notes 8 and 88)	Yes	×	No	
A member statement is: (see Note 80)	Enclosed	×	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	х	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	х	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)
Please explain in your report overleaf or attached.
2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please explain in your report overleaf or attached
3. Your auditors or auditor must include in their report the following wording:
In our opinion the financial statements:
 give a true and fair view of the matters to which they relate to.
 have been prepared in accordance with the requirements of the sections 28, 32

and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

Signature(s) of auditor or auditors:		
Signature(s) of auditor or auditors:		
	DETHAN WAN VALICHAN	
Signature(s) of auditor or auditors: Name(s):	BETHAN WYN VAUGHAN	
lame(s):		
lame(s):	BETHAN WYN VAUGHAN Chartered Certified Accountant (FCCA)	
lame(s): rofession(s) or Calling(s):	Chartered Certified Accountant (FCCA)	
lame(s): rofession(s) or Calling(s):	Chartered Certified Accountant (FCCA) 25 Bridge Street	
ame(s): rofession(s) or Calling(s):	Chartered Certified Accountant (FCCA) 25 Bridge Street Carmarthen	
lame(s): rofession(s) or Calling(s):	Chartered Certified Accountant (FCCA) 25 Bridge Street	
ame(s): rofession(s) or Calling(s): ddress(es):	Chartered Certified Accountant (FCCA) 25 Bridge Street Carmarthen Carmarthenshire	
lame(s): rofession(s) or Calling(s): ddress(es):	Chartered Certified Accountant (FCCA) 25 Bridge Street Carmarthen	
Profession(s) or Calling(s): Address(es): Postcode	Chartered Certified Accountant (FCCA) 25 Bridge Street Carmarthen Carmarthenshire SA31 3JS	
Name(s): Profession(s) or Calling(s): Address(es):	Chartered Certified Accountant (FCCA) 25 Bridge Street Carmarthen Carmarthenshire	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.



25 Stryd Y Bont Caerfyrddin Sir Gaerfyrddin SA31 3JS

ffôn/tel ffacs/fax ebost/email gwefan/website trydar/twitter 25 Bridge Street Carmarthen Carmarthenshire SA31 3JS

01267 237754 01267 238418 post@llyrjames.co.uk www.llyrjames.co.uk @LlyrjamesCyf

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

UNDEB CENEDLAETHOL ATHRAWON CYMRU

Opinion

We have audited the financial statements of UCAC for the year ended 31st December 2023 which comprises the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, section 1A, The Financial Reporting Standard applicable in the UK and Republic of Ireland. (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the union's affairs as at 31st December 2023 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusion relating to going concern

In auditing the financial statements, we have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the union's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the relevant committees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The relevant committees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion the information included in the Treasurers Report for the year ended 31 December 2023 is consistent with the financial statements and is prepared in accorance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union requires us to report to you if, in our opinion:

- the information given in the treasurers' annual report is inconsistent in any material respect with the financial statements;
- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the relevant committees

As explained more fully in the Statement of the Relevant Committees responsibilities, they are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the relevant committees determine is necessary to enable the preparation of financial statements that are free material misstatement, whether due to fraud or error.

In preparing the financial statements, the relevant committees are responsible for assessing the union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the relevant committees either intend to liquidate the union or to cease operations, or have no realistic alternative but to do so.

Auditors's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted is accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the union and industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches of UK regulatory principles, such as those governed by the Certification Office and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006 and Trade Union and Labour Relations (Consolidation) Act 1992. We also evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed included:

- Discussions with senior members of staff, including consideration of non-compliance with laws and regulation and fraud;
- Reviewing relevant meeting minutes;
- Selecting a sample of transactions and tracing to documentation to establish that they are bonafide business transactions; and
- Designing audit procedures to incorporate unpredictability around the nature, timing or extent of our testing.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the relevant committees.
- Conclude on the appropriateness of the 'use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the union's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006 and the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the unions members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....

B.w. Vaughan

LLŶR JAMES STATUTORY AUDITOR 25 BRIDGE STREET CARMARTHEN SA31 3JS

21.06.2024

Date:....

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Signature of assurer	
Name	
Name	
Address	
Date	
Contact name and	
telephone number	

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?

Yes

If "No" Please explain below:

Signature	nen dyoner.
Name	IOAN RHYS JONES
Office held	General Secretary
Date	24/05/2024