



EMPLOYMENT TRIBUNALS

Claimant: Mr M McDonald

Respondents: The Department of Work and Pensions (1)
Ms Marian Keane (2)

Heard at: London Central Employment Tribunal (by CVP)
On: 2nd, 4th, 5th, 6th, 9th, 10th, 11th and 12th September 2024

Before: Employment Judge Singh
Dr V Weersinghe
Ms G Carpenter

Representation

Claimant: In-person
Respondents: Ms A Rumble (of Counsel)

JUDGMENT

1. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
2. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
3. The complaint of harassment related to disability is not well-founded and is dismissed.
4. The complaint of victimisation is not well-founded and is dismissed.

Employment Judge **Singh**

Date _____ 13th September 2024 _____

JUDGMENT SENT TO THE PARTIES ON

20 September 2024

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FOR THE TRIBUNAL OFFICE