



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr D. Hawkins-Crockford

**Axiom Ince Limited
(in Administration)**

Held at: Exeter by Video

On: 23 August 2024

Before: Employment Judge Smail

Appearances

Claimant: In Person
Respondent: No Appearance

JUDGMENT

1. The Claimant was constructively unfairly dismissed by the Respondent on 22 September 2023.
2. The Respondent must pay the Claimant compensation in the sum of £5,389.65 within 14 days. The compensation is calculated as follows:

	Head of Loss	Amount £
1	Basic Award	1,929.00
2	Loss of earnings (also failure to pay notice)	2,960.65
3	Loss of statutory rights	500.00
	GRAND TOTAL	5,389.65

3. This claim does not address any claim for performance bonus payable in 2023. The intention is that the Claimant may pursue a claim for breach of

contract in respect of performance bonus in the County Court, if so advised.

Employment Judge Smail
Date: 23 August 2024

South West Region

Judgment sent to the parties on
18 September 2024

Jade Lobb
For the Tribunal Office