



EMPLOYMENT TRIBUNALS

Claimant

Ms Donna Sharlene Brownlie

Respondents

v B/E Aerospace (UK) Ltd - 1st

Collins Aerospace, INC – 2nd

Raytheon Technologies Corp – 3rd

Ms Nathalie Vioules – 4th

Heard at: Watford ET (CVP)

On: 26 July 2024

PRELIMINARY HEARING

Before: Employment Judge Bedeau

Representation

For the Claimant: In person

For the Respondents Mr J Davies, Counsel

JUDGMENT

1. The claimant was, at all material times, a disabled person living with Anxiety and Depression.
2. The claimant was not disabled by reason of the mental condition, Emotionally Unstable Personality Disorder.

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 Employment Judge Bedeau
 31 July 2024

Sent to the parties on:

....17 September 2024.....

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 For the Secretary to the Tribunals

Note:

Public access to Employment Tribunal decisions

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>