



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Simon

**Respondent:** Riot Labs Limited

## JUDGMENT

The claim of unfair dismissal is struck out.

## REASONS

1. By a letter dated 27 June 2024 the tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why her claim of unfair dismissal should not be struck out on the basis that the claimant had less than two years' continuous employment and she was not claiming that her dismissal was unfair otherwise than generally (i.e. within the meaning of section 98 of the Employment Rights Act 1996 ("ERA 1996")).
2. At a hearing before me on 31 July 2024, the claimant said nothing which cast doubt on the proposition that her claim of unfair dismissal could not succeed because it was made only on the basis that her dismissal was unfair within the meaning of section 98 of the ERA 1996 and she had less than the period of continuous employment required by section 108 of that Act. That claim is therefore struck out.

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Employment Judge Hyams

31 July 2024

JUDGMENT SENT TO THE PARTIES ON

17/09/2024

FOR THE TRIBUNAL OFFICE