



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Rodi

**Respondent:** Clean City Air Limited

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. On the information available to the Tribunal it appears that the claimant was employed by the respondent for less than two years and is therefore not entitled to bring these proceedings.
4. By a letter dated 19 August 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Bright  
9 September 2024