



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr Paul Havers

v

**Respondent**  
Royal Mail Group Ltd

**Heard at:** Reading Employment Tribunal   **On:** 3-4 July 2024  
**Before:** Employment Judge Talbot-Ponsonby

## Appearances

**For the Claimant:** In person

**For the Respondent:** Ms Kelly Faulkner (solicitor)

## JUDGMENT

1. The claimant's claim of unfair dismissal is not well founded and is dismissed.

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Employment Judge Talbot-Ponsonby

Date: 5 September 2024

Sent to the parties on:  
10 September 2024

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.