



EMPLOYMENT TRIBUNALS

Claimant

Mr S Uzunov

v

Respondent

Pro-Force Limited

Heard at: Southampton by Video

On: 12 and 13 August 2024

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Miss Johns, Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded and succeeds.
2. The claimants claim of unlawful deductions from wages are not well founded and are dismissed.
3. The claimants claim breach of contract are not well founded and are dismissed.

Remedy

4. The Respondent will pay the Claimant total compensation for unfair dismissal **£18,983.85**, calculated as follows:
 - i. the sum of £2214.00 as a basic award
 - ii. the sum of £16,769.85 as a compensatory award.

Employment Judge Rayner

Dated: 13 August 2024

Sent to the parties on:

4th September 2024



For the Tribunal:

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.