

Case No: 2600955/2024



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Karen Myers

**Respondent:** Lindsey Thomas Bathroom Design Ltd

**Heard at:** Nottingham, by videoe

**On:** 16 September 2024

**Before:** Employment Judge Millns

## Representations

**For the Claimant:** Mrs Karen Myers, in person

**For the Respondent:** no appearance

# JUDGMENT

The judgment of the Tribunal is as follows:

## Redundancy payment

1. The complaint that the respondent was in breach of contract by failing to pay the claimant a redundancy payment is well-founded.
2. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£4224.00**.

**Notice Pay**

- 3. The complaint of breach of contract in relation to notice pay is well-founded.
- 4. The respondent shall pay the claimant the sum of **£2816.00** damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

**Wages**

- 5. The complaint of unauthorised deduction from wages is well-founded. The respondent made an authorised deduction from claimant's wages in November 2023.
- 6. The respondent shall pay the claimant **£702.60**, which is the net sum.

Employment Judge Millns

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Date: 16 September 2024

JUDGMENT SENT TO THE PARTIES ON

.....16 September 2024.....

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### Recordings and Transcription

3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>