



EMPLOYMENT TRIBUNALS

Claimant: Miss H Salih

Respondent: Mytime Active

Heard at Ashford

On: 18 April 2024

Before: Employment Judge Corrigan
Mr S Corkerton
Mr S Huggins

Representation

Claimant: In person

Respondent: Ms S Ismail, Counsel

JUDGMENT ON REMEDY

1. The claimant is awarded compensation for unfair dismissal of £ 9,081.86 to be paid by the respondent to the claimant.
2. This award consists of:

Basic award: nil (as the claimant received redundancy pay)

Compensatory award:

Loss of statutory rights	£500
1 week loss of earnings	£487.15
44 weeks' loss of earnings up to 6/09/21 at £99.37 per week	£4,372.28
29.5 weeks' loss of earnings up to 1/04/22 at £43.10 per week	£1,271.45
17 weeks' loss of earnings up to 31/07/22 at £55.50 per week	£943.50
36 weeks' loss of earnings up to 1/04/23 at £56.42 per week	£2031.12

Loss of pension contributions until 6/09/21	£5,772.12
Abatement sum to be repaid by the claimant	£5775.65
Sub Total:	£21,153.27
Minus:	
40% reduction for chance of dismissal in any event	-£8,461.31
balance of redundancy pay (over and above the basic award) -	£3,610.10
Total	£9,081.86

3. Recoupment does not apply to this award.

Employment Judge Corrigan
9 May 2024

Judgment sent to the parties
16 September 2024

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.