### Form AR21

### Trade Union and Labour Relations (Consolidation) Act 1992

### **Annual Return for a Trade Union**

Name of Trade Union:	Solidarity
Year ended:	31 December 2023
List no:	
Head or Main Office address:	ROOM 407
	12 South Bridge
	Edinburgh
Postcode	EH1 DD
Website address (if available)	https://www.solidaritytrqadunion.org
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)
General Secretary:	Patrick Harrrington
Telephone Number:	7944868868
Contact name for queries regarding the completion of this return	Patrick Harrrington
Telephone Number:	7944868868
E-mail:	solidaritygb@aol.com

### Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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### **Return of Members**

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals	
	204	2				206
Total	204	2			А	206

		204	2							20
Total		204	2						Α	20
Number	of members at end	of year co	ontributing to the	General	Fund					20
Number of members included in totals box 'A' above for whom no home or authorised address is held:										
			Chang	je of	Office	rs				
Please	complete the follow	ring to re	ecord any chang	jes of of	fficers durir	ng the t	welve n	nonths co	overe	d by this retur
F	Position Held		ame of Officer sing to hold Office	се	Nam Officer A	ne of ppointe	ed	D	ate o	f change
State w	hether the union is	<u>.                                    </u>								
a.	A branch of anothe	er trade i	union?		Yes		N	lo X		
	If yes, state the na	me of th	at other union:							
b.	A federation of trac	de union	ıs?		Yes		N	lo X		
	If yes, state the	number	of affiliated uni	ons:						
			and nar	nes:						

### Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
DAVID ANDREWS	EXECUTIVE 15/11/2022
PATRICK HARRINGTON	GENERAL SECRETARY 15/11/2022
DAVID KERR	EXECUTIVE 15/11/2022
GLEN NICKLASON	PRESIDENT 15/11/2022
GRAHAM WILLIAMSON	EXECUTIVE 15/11/2022

### **General Fund**

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		17,152
MEMBER DONATIONS		2,959
Total other income from members		2,959
Total of all income from members		20,111
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		20,111
Interfund Transfers IN Expenditure		
Benefits to members (as at page 5)		4,229
Administrative expenses (as at page 10)		15,541
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Total expenditure		19,770
Interfund Transfers OUT		
Surplus (deficit) for year		341
Amount of general fund at beginning of year		-1,679
Amount of general fund at end of year		-1,338

### Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation –		brought forward	3,389
Employment Related Issues		Advisory Services	
ACCOMODATION	280		
TRAVEL	2,784		
SUBSISTENCE	325		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
		RESEARCH	840
Communications			
		Negotiated Discount Services	
		Negotiated Discount Services	
Dispute Benefits			
Diopate Benefite			
		Other Benefits and Grants (specify)	
		(1 3)	
carried forward		Total (should agree with figure in	
	3,389	General Fund)	4,229

Fund 2	(000 110100 2 1 11110 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	Total Expenditure	
	Interfe	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
		·	
	Number of members contribut	ing at end of year	

Fund 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Interfu	nd Transfers OUT	
		ficit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (a	s Balance Sheet)	
	<b>,</b> , , , , , , , , , , , , , , , , , ,		
	Number of members contributi	ng at end of year	

Fund 4	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	rfund Transfers IN	
Expenditure	_		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfu	nd Transfers OUT	
		-	
	Surplus (De	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	s Balance Sheet)	
		P	
	Number of members contribution	ng at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
	Int		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		-	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (	as Balance Sheet)	
			,
	Number of members contribu	ting at end of year	

Fund 6	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
	Interf	fund Transfers IN	
Expenditure	_		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	otal Expenditure	
	Interfun	nd Transfers OUT	
		-	
	Surplus (Def	ficit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
		_	
	Number of members contributing	ng at end of year	

Fund 7	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		Ī	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (	as Balance Sheet)	
		ī	
	Number of members contribu	ting at end of year	

Fund 8	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
		Ī	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (	as Balance Sheet)	
	Number of members contribut	ting at end of year	

Fund 9	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		·	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (	as Balance Sheet)	
	Number of members contribute	ting at end of year	

### Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be con	mpleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
	,	Total of	her income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Accolitical funds exceeds £2,000 during the per		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
			Surplus (deficit) for year	
		Amount of political for	und at beginning of year	
		Amount of political fund at the end of	year (as <u>Balance Sheet</u> )	
		Number of members at end of year contribu	uting to the political fund	
	Nu	mber of members at end of the year not contribu		
Numl		ve completed an exemption notice and do not cont	- :	
Dolitical fun	od account 2 Talka assumbates		£ tural tural	
Political fun		by trade unions which act as components o	T a central trade union	
Income		m members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
				·
			Total other income a	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political	fund at beginning of year	
		Amount r	emitted to central political	
		Amount held on behalf of central po	olitical fund at end of year	
		Number of members at end of year contril	buting to the political fund	
		Number of members at end of the year not contril	buting to the political fund	
Number of me	mbers at end of year who have compl	eted an exemption notice and do not therefore cont	ribute to the political fund	
	,		,	

### The following pages 9i to 9vii relate to the Political Fund Account Expenditure

### Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Total		

### Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made	Total amount paid during the period
	£
Total	

### Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

	_		
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

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### Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office			
£			

### Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party

£

**Total** 

### Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

### Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-			
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one			£
Total expend	diture		
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
Total expend	diture		
(c) the total amount of all other money expended			£
Total expend	diture		
Total of all expendi	tures		

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# Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		
Remuneration and expenses of staff		8,992
Salaries and Wages included in above	8,992	
Auditors' fees		100
Legal and Professional fees		
Occupancy costs		
Stationery, printing, postage, telephone, etc.		2,521
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
BANK CHARGES		432
ADMIN CHARGES TO COLLECT MEMBERSHIP		89
ADMIN CHARGES TO COLLECT DONATIONS		1
PRO FEES		2,978
HOME OFFICE		2,976
DEPRECIATION		52
DEFRECIATION		52
Other Outgoings		
STAFF PENSION CONTRIBUTIONS		10
TRIVIAL NOIN-CONTRACTUAL GIFTS		150
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
tretert		
	Total	15,541
Charged to:	General Fund (Page 3)	15,541
J. Margourton	- ( 3 - )	
	Total	15,541

### Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£
Secretary	8,568			NON CONTRACTUAL VOCHERS + HOME OFF	266	8,834

# Analysis of investment income (see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
	Total i	nvestment income	
Credi	ited to:		<u> </u>
	Gen	eral Fund (Page 3)	
		Political Fund	
	Total	Investment Funds	

### Balance sheet as at

31 December 2023

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		209
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand	•	72
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Cations (opposity)		
	Total of other assets		72
		Total assets	281
-1,679	General fund (page 3)		-1,338
		•	
		•	
	Political Fund Account		
	Liabilities		
		•	
	Amount held on behalf of central trade union political fund		
			1,619
		Total liabilities	1,619
		Total assets	281

### **Fixed assets account**

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			261			261
Additions						
Disposals						
Revaluation/Transfers						
At end of year			261			261
Accumulated Depreciation						
At start of year			52			52
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year			52			52
Net book value at end of year			209			209
,		1	1			
Net book value at end of previous year						

### Analysis of investments (see notes 58 and 59)

Quoted	(see notes so and so)	All Funds Except	Political Fund
Quoteu		Political Funds	1 ontrodi i dila
		£	£
	Equities (e.g. Shares)	~	~
	Equities (e.g. offares)		
	Government Securities (Gilts)		
	Constitution Control		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market Value of Quoted investment		
Unavioted	Equities		
Unquoted	Equities		
	Course was and Consumidian (Cilda)		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Bank and Building Gocieties		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		
•			

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		Yes	No x
If YES name the relevant companies:			
Company name			nber (if not registered where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?  If NO, state the names of the persons in whom the shares controlled by the union are registered.		Yes	No
Company name	Names o	f shareholders	

# Summary sheet (see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	20,111		20,111
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	20,111		20,111
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure	19,770		19,770
Funds at beginning of year (including reserves) Funds at end of year (including reserves) Assets	-1,679 -1,338		-1,679 -1,338
	Fixed Assets		209
	Investment Assets		
	Other Assets		72
		Total Assets	281
Liabilities		Total Liabilities	1,619
Net Assets (Total Assets less Total Lial	bilities)		-1,338

# Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	bilities)		

(see notes 74 to 80)
Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
Ballot 1 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "res" to the question 1  Number of individuals answering "No" to the question 2
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 2
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals
who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were
entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Dellas 4	
Ballot 4 Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	1
Number of individuals answering "No" to the question	2
	0
Number of invalid or otherwise spoiled voting papers returned	3
	1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number individuals who were entitled to vote in the ballot	umber of
Does section 226(2B) of the 1992 Act apply in relation to this ballo	ot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the que who were entitled to vote in the ballot	stion (or each question) at least 40% of the number of individuals
Dallas E	
Ballot 5  Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	
Number of individuals answering "No" to the question	
	2
Number of invalid or otherwise spoiled voting papers returned	3
	1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	umber of
Does section 226(2B) of the 1992 Act apply in relation to this ballo	ot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the quewho were entitled to vote in the ballot	stion (or each question) at least 40% of the number of individuals
Ballot 6	
Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	1
Number of individuals answering "No" to the question	2
<u> </u>	
Number of invalid or otherwise spoiled voting papers returned	3
Number of invalid or otherwise spoiled voting papers returned	1-3 should total "Number of votes cast"
Number of invalid or otherwise spoiled voting papers returned  Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	
Were the number of votes cast in the ballot at least 50% of the nu	umber of
Were the number of votes cast in the ballot at least 50% of the nuindividuals who were entitled to vote in the ballot	ot (see notes 76-80)?

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

# A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures

	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If <b>YES</b> , for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	
^	
	Dates of the industrial action taken:  to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
2. Dates of the industrial action taken: to
Number of days of industrial action:     A. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

### Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

### **Accounting policies**

(see notes 84 and 85)

These financial statements have been prepared under the historical cost convention. With the continued support of members, it is appropriate to prepare the financial statements on the going concern basis which assumes the Union will continue in operational existence for the foreseeable future. The officers of the Union have considered their obligations to prepare these financial statements on the appropriate basis, having regard to the Union's financial position at the year-end and with reference to budgets and forecasts for the 2022 financial year. The Executive t is confident that the accounts should be prepared as a going concern. Solidarity union continues to enjoy support from members drawing from all faith and ethnic communities within the UK. Subscriptions and Other Income

Subscriptions are accounted for under the accruals concept, except that arrear of subscriptions, which are not considered to be material in amount, are not included until received.

### Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

	3		
Secretary's Signature:	11 11 11 11 11 11 11 11 11 11 11 11 11	Chairman's Signature:	
			(or other official whose position should be stated)
Name:	PATRICK HARRINGTON	Name:	David Kerr (Executive)
Date:	16 July 2024	Date:	16 July 2024

### Checklist

#### (please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	X	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	X	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member statement is: (see Note 80)	Enclosed		To follow	X
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

### **Checklist for auditor's report**

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

•	of the auditors or auditor do the accounts they have audited and which are contained in true and fair view of the matters to which they related? (See section 36(1) and (2) of the tes 92 and 93)
Please explain ir	n your report overleaf or attached.
2. Are the audit 1992 Act and h	tors or auditor of the opinion that the union has complied with section 28 of the as:
a. kept proper	accounting records with respect to its transactions and its assets and liabilities; and
	and maintained a satisfactory system of control of its accounting records, its cash holding eipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)
Please explain	in your report overleaf or attached
3. Your auditors	s or auditor must include in their report the following wording:
In our opinion	the financial statements:
• give a true a	and fair view of the matters to which they relate to.
•	repared in accordance with the requirements of the sections 28, 32  Trade Union and Labour Relations (consolidation) Act 1992.

#### **Auditor's report (continued)**

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE SOLIDARITY UNION FOR YEAR ENDING 2023 Opinion We have audited the financial statements of Solidarity for the year ended 31 December 2023 and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and

In our opinion the financial statements:

- give a true and fair view of the state of the group and Union's affairs as at 31 December 2023 and of its transactions for the year then ended; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations Act 1992.

Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the officers' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the officers have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the union's ability to continue to adopt

the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for

Signature(s) of auditor or auditors:	1	
Name(s):	MANO BUTANI	
Profession(s) or Calling(s):	ACMA	
Address(es):	293 OLD CHURCH RD	
	COVENTRY	
Postcode	CV6 7DT	
Date	16/07/2024	
Contact name for inquiries and telephone number:	MANO BUTANI 024 76683849	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

#### Membership audit certificate

### made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

#### No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

### Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

#### Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

#### Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

### Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

### Membership audit certificate

### Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?

Yes
-----

If "No" Please explain below:

Signature	Jupay Hangles
Name	Patrick Harrington
Office held	General Secretary
Date	16/07/2024

Double-click on icon to open guidance

Guidance