



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Harper  
**Respondent:** Teleperformance Limited  
**On:** 21 August 2024  
**At:** Newcastle Employment Tribunal (remotely by CVP)  
**Before:** Employment Judge Sweeney

**Appearances**  
**For the Claimant, No attendance,**  
**For the Respondent, Craig Asbury, Solicitor**

## JUDGMENT

1. The application to amend the Claim Form to include the complaints contained in the Appendix to the Case Management Orders of **02 November 2023** is refused.
2. The ET1 having been presented on **02 November 2022**, the claim of unlawful deduction of wages in respect of the pay period ending **October 2021** was presented out of time and the Claimant has not shown that it was not reasonably practicable to present the claim within the statutory time period.
3. The claim of unlawful deduction of wages and the proceedings under case number 2501699/2022 are dismissed.

Employment Judge Sweeney

Date: 21 August 2024

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

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