



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Carr

**Respondent:** Eshwinning Work Men's Club Limited

**HELD AT:** Newcastle (by video) **ON:** 22 July 2024

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** No attendance

## JUDGMENT

The judgment of the Tribunal is as follows:

### Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £3,657.42.
2. The respondent shall pay that amount to the claimant as a redundancy payment.

### Holiday pay

3. The complaint that the respondent made an unlawful deduction from wages by failing to make a payment for accrued untaken holiday on termination of employment is well founded.
4. The respondent shall pay to the claimant £343.86 being the amount due.

Employment Judge Aspden

Date: 22 July 2024

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>