



EMPLOYMENT TRIBUNALS

Claimant: Ms M Fleck

Respondents: The Royal Borough of Maidenhead and Windsor (1)
The Governing Body of All Saints Church of England Junior School (2)

Heard at: Reading **On:** 22-24 July 2024

Before: Employment Judge Anstis

Representation
Claimant: Mr N McGrath
Respondent: Ms H Patterson (counsel)

JUDGMENT

1. The claimant's claim is dismissed.
2. The respondent's application for a costs award is dismissed.

Employment Judge **Anstis**
Date: 24 July 2024

JUDGMENT SENT TO THE PARTIES ON
12 September 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>