



EMPLOYMENT TRIBUNALS

Claimant: Ms Katie Jenkins and other (see attached schedule)
Respondent: Aspire-Igen Group Ltd (In Creditors Voluntary Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The judgment of the Tribunal is that the claimants' complaints under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the respondent to comply with the requirements of section 188A of the 1992 Act succeed.
2. The Tribunal orders the respondent by way of protective award under section 189(3) of the 1992 Act to pay to all employees at the respondent's City House, Bradford site listed in the schedule to this judgment remuneration for the period of 90 days beginning on 1 June 2018.
3. The Recoupment Regulations apply

Ian Miller

Employment Judge Miller

Date: 27 August 2024

Schedule of claimants

1804103/2023	Miss Katie Jenkins
1804317/2023	Miss Emma Morris
1804361/2023	Mrs Karen Scanlan
1804384/2023	Mrs Linda Lennon
1804386/2023	Mrs Victoria Lovett
1804602/2023	Miss Nohreen Niwaz
1804616/2023	Mr Raja Mumtaz Ahmed Khan
1804767/2023	Mrs Sally Marie Roche
1804859/2023	Mrs Judith Prentice
1804892/2023	Ms Jadwiga Tas
1805173/2023	Miss Natalie Kelly
1805503/2023	Mrs Lisa Storey Aung
1806507/2023	Mr Craig Carver
1806508/2023	Mr Allan Lloyd
1806509/2023	Ms Alison Brown
1806510/2023	Ms Chelsea Regan
1806512/2023	Ms Claire Stanley-Willis
1806514/2023	Ms Deborah Lister
1806515/2023	Ms Donna Oldman
1806518/2023	Ms Emmie Lancaster
1806519/2023	Ms Eva Slepčikova
1806520/2023	Mr Gareth Long
1806521/2023	Ms Hadji Singh
1806523/2023	Ms Iqra Mohammed
1806524/2023	Mr James Taylor
1806525/2023	Ms Jayne Webster
1806526/2023	Ms Joanne Collomosse
1806528/2023	Ms Karen Hodgson
1806529/2023	Ms Katie Pajah
1806531/2023	Ms Lisa Crossland
1806532/2023	Ms Louise Scott
1806533/2023	Mr Matheen Hussain
1806534/2023	Ms Maureen Stead
1806535/2023	Mr Michael Miller
1806536/2023	Mr Michael Scott
1806538/2023	Ms Natasha Lloyd
1806539/2023	Ms Saiqah Rauf
1806540/2023	Ms Shamim Bashir
1806541/2023	Ms Stacey Woodrow
1806544/2023	Mr Tobias Pommells
1806545/2023	Ms Toni Brodderick