



EMPLOYMENT TRIBUNALS

Claimant: Miss S Walker

Respondent: Marks and Spencer PLC

Heard at: Liverpool (CVP)

On: 4-6 September 2024

Before: Employment Judge Ainscough
Mrs A Ashworth
Mr S Carter

Representation

Claimant: Mr Mehta – lay representative

Respondent: Mr Qureshi - Counsel

JUDGMENT

1. The claim of direct race discrimination is unsuccessful and is dismissed.
2. The claim of indirect race discrimination is unsuccessful and is dismissed.
3. The claim of harassment related to race is unsuccessful and is dismissed.
4. The claim for unlawful deduction from wage is unsuccessful and is dismissed.
5. The claim for holiday pay on termination of employment is unsuccessful and is dismissed.

Employment Judge Ainscough
Date 9 September 2024

JUDGMENT SENT TO THE PARTIES ON
10 September 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.