



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Fleming  
**Respondent:** Deltex Medical Limited

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Southampton                      **On:** 19 and 20 August 2024  
**Before:** Employment Judge Self

### Appearances

**For the Claimant:** In Person  
**For the Respondent:** Mr P Sangha - Counsel

## JUDGMENT

1. The Claim of unfair dismissal is not well-founded and is dismissed.
2. The Claim of Age Discrimination is not well-founded and is dismissed.

**Employment Judge Self**  
**20 August 2024**

Sent to the parties on:  
11 September 2024

Jade Lobb  
For the Tribunal Office: