



EMPLOYMENT TRIBUNALS

Claimant: Ms A Gupta

Respondent: SEaB Power Ltd t/a SEaB Energy

Hearing at: London Central (CVP)

On: 3 September 2024

Before: Employment Judge Baty

Representation

Claimant: Representing herself

Respondent: Ms S Younis (solicitor)

JUDGMENT BY CONSENT

By consent, it is agreed that:

1. The claimant's complaints for unpaid wages/breach of contract in relation to unpaid salary for each of January, February, March and April 2024 and her complaint in relation to a statutory redundancy payment succeed.
2. A total award of **£16,169.04** (net) is made, payable by the respondent to the claimant. This comprises:
 - a. £1,400 (statutory redundancy payment calculated by multiplying the maximum week's pay at the £700 rate applicable at the date of termination of the claimant's employment (30 April 2024) x 2 complete years' continuous employment); and
 - b. £14,769.04 (being the claimant's unpaid net salary for the months of January, February, March and April 2024 (£3,692.26 per month).

3. The respondent has already accounted for tax and national insurance contributions and pension contributions in relation to the unpaid salary. The above payments are therefore to be made without any further deduction.

Employment Judge Baty

Date 3 September 2024

JUDGMENT SENT TO THE PARTIES ON

11 September 2024

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FOR THE TRIBUNAL OFFICE