



EMPLOYMENT TRIBUNALS

Claimant: Ms S Ditta

First Respondent: Mrs Claire Crowther

Second Respondent: Miss A Wilkinson

Third Respondent: The Governing Body of St Peter's Primary School Church of England School Burnley

Heard at: Manchester

On: 2 – 5 September 2024

Before: Employment Judge Childe
Mrs Radcliffe
Mr Williams

REPRESENTATION:

Claimant: In person represented by Mr Ditta (the claimant's brother)

Respondent: Mr Susak (Counsel)

JUDGMENT

Direct discrimination

1. The complaint of direct **religion** discrimination is not well-founded and is dismissed.

2. The complaint of direct **race** discrimination is not well-founded and is dismissed.

Harassment

3. The complaint of harassment related to religion is not well-founded and is dismissed.
4. The complaint of harassment related to race is not well-founded and is dismissed.

Employment Judge Childe

5 September 2024

Judgment sent to the parties on:
11 September 2024

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For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.