



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E. S. McElevey  
**Respondent:** Wycombe Badminton Centre Ltd  
**Heard at:** Watford Employment Tribunal (In Public; In Person)  
**On:** 22 July 2024  
**Before:** Employment Judge Quill (Sitting Alone)

## Appearances

For the Claimant: In Person  
For the respondent: Ms G Duffy, litigation consultant

# JUDGMENT

1. The only respondent to the claim is Wycombe Badminton Centre Ltd. No claim has been presented with Alistair Jones as a second respondent (and, in any event, the Claimant had not obtained an early conciliation certificate for Alistair Jones by the date the claim form was presented, and so an attempt to name him as a second respondent in that claim form would have been rejected under Rule 12, or else struck out at a later date).
2. The claim is not struck out.

**Employment Judge Quill**

Date: 23 July 2024

JUDGMENT SENT TO THE PARTIES ON  
10 September 2024

FOR THE TRIBUNAL OFFICE

## Public access to employment tribunal decisions

Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. If there are written reasons for the judgment, they are also published. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording. You will be required to pay the charges authorised by any scheme in force unless provision of a transcript at public expense has been approved.

If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>