



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr Tyrone Maison

v

Ikea Distribution Services Limited

**Heard at:** Norwich

**On:** 29 July 2024

**Before:** Employment Judge Postle

## JUDGMENT on APPLICATION for RECONSIDERATION

The Claimant's Application dated 7 July 2024 for reconsideration of the Judgment sent to the parties on 26 June 2024, is refused.

### REASONS

1. There is no reasonable prospect of the original decision being varied or revoked because:-
  - 1.1. Having read carefully the Claimant's Application, it appears to be apart from a couple of points, a rehearsal of the facts and evidence again. The Tribunal made very detailed findings of fact on the evidence before them and the Claimant simply disagrees with that evidence.
  - 1.2. Furthermore, the Claimant has suggested he wanted a screen so that he could not see the Witnesses because of his mental health and facing "my abusers". He suggests he was ignored. The reason a screen would not have been appropriate is because this was a Hearing taking place on the Cloud Video Platform (CVP) and of course we needed to see all the parties clearly as their physical presence was not within the Tribunal Hearing room.
  - 1.3. The Claimant was not prevented from cross examining the Respondent's Witnesses. The only time questions would have been prevented was when the Claimant was straying off relevant matters in relation to the issues to be determined.

- 1.4. Insofar as the Bundle was concerned, the Tribunal was not aware that the Claimant was in any way prevented from having relevant documents inserted in the Bundle and in any event the Bundle was 592 pages long.
2. The Tribunal repeats, the Claimant's Application for Reconsideration is merely disagreeing with the findings of fact made at the Hearing on the evidence before the Tribunal.
3. The Claimant's Application for Reconsideration of the Judgment is therefore refused.

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Employment Judge Postle

Date: 12 August 2024

Sent to the parties on:  
10 September 2024

For the Tribunal Office.

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