



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr A Watfa
Respondent: United Colleges Group
Heard at: in public by CVP (Claimant joining by telephone)
On: 3 September 2024
Before: Employment Judge Adkin

Appearances

For the claimant: Claimant in person
For the respondent: Mr C Kennedy, Counsel

JUDGMENT

- (1) The complaint of unfair dismissal is dismissed given that the claimant did not have sufficient jurisdiction pursuant to section 108 of the Employment Rights Act 1996.
- (2) The complaint of disability discrimination is struck out on the basis that it is no longer possible to have a fair hearing pursuant to section 37(1)(e) of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013, Schedule 1 ("the Rules").

REASONS

1. Oral reasons for the judgment were given.
2. The claimant has requested written reasons which will be provided in a separate document in due course.

Employment Judge Adkin

Date 3 September 2024

JUDGMENT SENT TO THE PARTIES ON

10 September 2024

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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.