



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Gundogdu

**Respondent:** Cramers (NW) Ltd. (Company number: 12059060)

**HELD AT:** Mold **on:** 9<sup>th</sup> September 2024

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mrs Gundogdu represented herself (a "Litigant in Person")

**Respondent:** Absent – no Response to the Claim entered

# JUDGMENT

The judgment of the Tribunal is:

1. The Claimant was employed by the Respondent as a Manager under a contract of employment (an oral contract that statutory minimum terms apply) from 4 May 2019 until summary dismissal by reason of redundancy on 16 November 2023 (and she was a Director from 19 June 2019 until her resignation as Director, only, on 14 August 2022).
2. The Claimant's following claims are well-founded and succeed:
  - 2.1. Unfair Dismissal by reason of Redundancy
  - 2.2. Breach of Contract in respect of Notice of Termination
  - 2.3. Failure to pay Holiday Pay.
3. The Respondent shall pay to the Claimant the sums she claimed in her professionally prepared Schedule of Loss in respect of each of the above claims totalling **£5,228.70**, made up as follows:
  - 3.1. Unfair Dismissal: A Basic Award only in the sum of £1,374.12
  - 3.2. Breach of Contract: £916.08
  - 3.3. Holiday Pay: £2,938.50.

Employment Judge T.V. Ryan

Date: 09 September 2024

JUDGMENT SENT TO THE PARTIES ON 10 September 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.