



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Francis McGuire

**Respondent:** Kingdom Services

**Heard at:** East London Hearing Centre (by Cloud Video platform)  
London South Employment Tribunal

**On:** 02 September 2024

**Before:** Employment Judge Taylor

## Representation

**Claimant:** In person

**Respondent:** Mr Gywn Edwards, solicitor

# JUDGMENT

**The judgment of the Tribunal is that:-**

The claimant's claim is dismissed on the ground that it has no prospect of success.

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Employment Judge Taylor  
02 September 2024

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>