



EMPLOYMENT TRIBUNALS

Claimant: Dr Linda Ashby

Respondent: St Edmund's School Canterbury

Heard at: London South, by CVP

On: 2-6 September 2024

Before: EJ Rice-Birchall

Mr M Cann

Ms S Lansley

Representation

Claimant: in person

Respondent: Ms Crew, Counsel

JUDGMENT

1. The complaint of direct disability discrimination is not well-founded and is dismissed.
2. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
3. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
4. The complaint of constructive unfair dismissal is not well founded and is dismissed. The claimant was not dismissed by the respondent.

Employment Judge Rice-Birchall

Date: 07 September 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>