



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant** Mr R Sutton  
**Respondent** Gefko Ltd

## **JUDGMENT MADE AT A RELIMINARY HEARING BY CVP**

**HELD AT** Birmingham **ON** 7 February & 4 September 2024

**EMPLOYMENT JUDGE** Hughes

### **Representation**

**For the Claimant:** In person

**For the Respondent:** Mr A Mohamed, Solicitor

## **JUDGMENT**

1 The claimant's complaint of unauthorised deductions from wages is not well-founded and is therefore dismissed.

2 The claimant was a disabled person at the material time.

3 The claimant's application to amend to add complaints of disability discrimination is not permitted.

**Employment Judge Hughes**  
**6 September 2024**

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at

[www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>