



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000894/2024

R Colquhoun

Claimant

McTear Contracts Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £992.88 (net).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £591.31 (net).
- 3 The respondent has failed to provide a statement of employment particulars and is ordered to pay the claimant £1286 (two weeks' gross pay, capped at £643 per week).
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £45.49 (net)

5 The hearing listed on 4 September 2024 is cancelled.

Susan Walker

Employment Judge

22 August 2024

Date of judgment

Judgment sent to parties

22 August 2024