



EMPLOYMENT TRIBUNALS

Claimant: Mr A Doghaim

Respondent: Manchester University NHS Foundation Trust

Heard at: Manchester On: 3-5 September 2024

Before: Employment Judge Leach; Ms K Fulton and Ms P Owen

REPRESENTATION:

Claimant: In person

Respondent: Ms A Smith (counsel)

JUDGMENT

The claimant's complaints of harassment and direct discrimination (protected characteristic, race) brought under sections 26 and 13 Equality Act 2010 do not succeed and are dismissed.

Employment Judge **Leach**
Date 5 September 2024

JUDGMENT SENT TO THE PARTIES ON
6 September 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

