Case No: 2206726/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Sarah Juillet

**Respondent:** City, University of London

## JUDGMENT ON RECONSIDERATION

- (1) The application for reconsideration made by the Respondent dated 16 July 2024 has been considered by the Tribunal Panel.
- (2) Although the usual procedure is to seek the views of the other party before reconsidering a judgment (under Rule 72(1), as in this case the Claimant has already provide her views, the Tribunal Panel has dispended with that step and also the step of inviting further submissions from both parties.
- (3) The decision of the Tribunal Panel is that the corrected judgment should remain unchanged. The arguments set out by the Respondent would be relevant in the event the Claimant were to decide to pursue a further equal pay claim. All that the tribunal has done is note that its judgment does not limit the Claimant from pursuing a further claim. It has not sought to encourage or dissuade her from pursuing such a claim.

Employment Judge E Burns
4 August 2024

JUDGMENT SENT TO THE PARTIES ON
27 August 2024

FOR THE TRIBUNAL OFFICE