



# EMPLOYMENT TRIBUNALS

**Claimant:** MOHNEEB AKHTAR

**Respondents:** JAGUAR LAND ROVER LIMITED

## JUDGMENT

The claimant's application dated 25 July 2024 for reconsideration of the judgment sent to the parties on 12 July 2024 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the application for reconsideration amounts to re-argue the exercise of my discretion in the original judgment.

Issues as to continuing act, the Claimant's mental health and prejudice formed part of the reasons. The request for reconsideration does not engage with the main part of my reasoning which is that, though ill, the Claimant was able to and did give instructions to advisors and seek legal advice at material times. The length of the delay beyond the time he was taking advice after the grievance decision was unreasonable.

Employment Judge McCluggage

Date 4 September 2024