



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Cook

**Respondent:** Ms R Handley

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
By video

**On:** 30 August 2024

**Before:** Employment Judge Adkinson sitting alone

## Appearances

**For the claimant:** In person

**For the respondent:** In person (audio only)

## JUDGMENT

UPON hearing from the claimant in person and the respondent in person IT IS THE TRIBUNAL'S JUDGMENT THAT

1. The respondent's application to present an employer's contract claim out of time is dismissed.
2. The respondent must pay to the claimant the following sums:
  - 2.1. £17,938.70 gross as a redundancy payment,
  - 2.2. £1,084.86 gross for unauthorised deductions from wages,
  - 2.3. £8,279.40 gross as notice pay, and
  - 2.4. by consent (and the Tribunal thinking it fit to make this order), £467.61 gross for holiday pay.

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Employment Judge Adkinson

Date: 30 August 2024

JUDGMENT SENT TO THE PARTIES ON

.....06 September 2024.....

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (except those under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>