



EMPLOYMENT TRIBUNALS

Claimant: Mr N Lomax

Respondent: Fripura Limited

Introduction

The claim has been sent to the registered office of the company above. The respondent does not contest the claimant's financial claims and a response was not presented by the return date and Rule 21 applies. The respondent has indicated it consents to the sums pursued by the claimant and there is sufficient information on the file for me to give Judgment, the company appearing on the Register unencumbered by insolvency proceedings.

RULE 21 JUDGMENT

1. The claimant's complaints of unfair dismissal/redundancy payment entitlement succeed.
2. The respondent shall pay to the claimant the sum of **£4230.76** by way of redundancy payment.
3. The Tribunal makes no Basic Award because a redundancy payment has been ordered in the same sum.
4. The Tribunal awards **£ 3960.09** by way of Compensatory Award.
5. The recoupment regulations do not apply to this award.
6. The total sum payable by the respondent is **£8190.75**.
7. The hearing on 5 September 2024 is vacated and the proceedings before this Tribunal are at an end.

Employment Judge JM Wade

Date 2 September 2024