

Table 1

Fast Stream recruitment by scheme, all applicants, 2024

	Vacancies ¹	Registration	Applications by any preference ²	Applications by 1st preference	Recommended for appointment	Success rate ³
All schemes	915	49,988	147,175	44,362	986	2.2%
Government Policy	280	8,551	26,011	8,375	314	3.7%
Operational Delivery	42	2,126	12,316	2,052	43	2.1%
Diplomatic and Development ⁴	45	10,558	19,477	10,318	38	0.4%
Science and Engineering	50	1,381	2,636	1,350	52	3.9%
Government Economics Service	71	819	2,169	803	65	8.1%
Government Statistical Scheme	53	686	2,828	672	60	8.9%
Government Social Research	25	2,458	7,756	2,395	22	0.9%
Government Operational Research Service	41	381	2,418	370	48	13.0%
Digital, Data, Technology and Cyber	89	5,571	12,790	5,401	102	1.9%
Commercial	41	2,058	12,611	2,001	43	2.1%
Finance	31	2,241	7,154	2,170	28	1.3%
Human Resources	40	4,732	14,516	4,581	45	1.0%
Project Delivery	82	2,973	17,403	2,882	101	3.5%
Property	25	1,020	7,090	992	25	2.5%
Scheme not selected		4,433				

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Vacancy figures are true as of 21/06/2024. They are for all applicants (external and internal applicants).² Applicants can select up to 4 Fast Stream scheme and therefore, this is the total number of preferences, not the total number of individuals that applied.³ Success rate is the number of applicants recommended for appointment as a proportion of applications by 1st preference.⁴ 'Diplomatic and Development' includes the 'Diplomatic and Development' & 'Diplomatic and Development Economics' schemes.

Table 2

Fast Stream recruitment by diversity characteristics, all applicants, 2024

	Registrations		Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	Number	% known	
All applicants	49,988		44,362		986		2.2%
Gender							
Male	20,308	45.9%	19,885	46.0%	462	48.9%	2.3%
Female	23,754	53.7%	23,191	53.6%	474	50.2%	2.0%
Other	192	0.4%	188	0.4%	9	1.0%	4.8%
Don't know/prefer not to say/non-respondent	5,734		1,098		41		3.7%
Ethnicity							
White	27,674	64.1%	27,121	64.2%	726	78.0%	2.7%
Ethnic minority	15,499	35.9%	15,095	35.8%	205	22.0%	1.4%
Non-respondents/Unknown	6,815		2,146		55		2.6%
Disability							
Non-disabled	35,799	84.0%	34,924	84.0%	727	79.6%	2.1%
Disabled	6,820	16.0%	6,645	16.0%	186	20.4%	2.8%
I don't know/prefer not to say/non-respondent	7,369		2,793		73		2.6%
Sexual orientation							
Heterosexual	34,221	82.2%	33,412	82.1%	627	72.4%	1.9%
Lesbian/Gay/Bisexual/Other	7,395	17.8%	7,269	17.9%	239	27.6%	3.3%
I don't know/prefer not to say/non-respondent	8,372		3,681		120		3.3%
Socio-economic background							
Higher managerial, administrative and professional	23,925	61.5%	23,553	61.5%	636	72.5%	2.7%
Intermediate	6,920	17.8%	6,784	17.7%	139	15.8%	2.0%
Routine and manual	8,082	20.8%	7,945	20.8%	102	11.6%	1.3%
Non-respondent/Non-working	11,061		6,080		109		1.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Percentages may not sum to 100 due to rounding.

Table 3

Fast Stream recruitment by ethnic group, all applicants, 2024

	Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	
All applicants	44,362		986		2.2%
White - British	23,976	56.8%	647	69.5%	2.7%
White - Gypsy or Irish Traveller	21	0.0%	*	-	-
White - Irish	646	1.5%	21	2.3%	3.3%
White - Any Other White Background	2,478	5.9%	57	6.1%	2.3%
Asian or Asian British - Bangladeshi	1,356	3.2%	19	2.0%	1.4%
Asian or Asian British - Indian	2,515	6.0%	52	5.6%	2.1%
Asian or Asian British - Pakistani	1,995	4.7%	29	3.1%	1.5%
Asian or Asian British - Any other Asian background	1,007	2.4%	14	1.5%	1.4%
Black or Black British - African	4,108	9.7%	14	1.5%	0.3%
Black or Black British - Caribbean	449	1.1%	5	0.5%	1.1%
Black or Black British - Any other Black background	177	0.4%	*	-	-
Chinese or other ethnic group - Chinese	446	1.1%	*	-	-
Mixed - White and Asian	918	2.2%	28	3.0%	3.1%
Mixed - White and Black African	475	1.1%	6	0.6%	1.3%
Mixed - White and Black Caribbean	423	1.0%	10	1.1%	2.4%
Mixed - Any other Mixed background	692	1.6%	13	1.4%	1.9%
Other - Arab	263	0.6%	5	0.5%	1.9%
Any other ethnic background	271	0.6%	5	0.5%	1.8%
Unknown	2,027		53		2.6%
Non-respondents	119		*		-

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size (groups with fewer than five members).

Table 4

Fast Stream recruitment by socio-economic background, all applicants, 2024

	Registrations		Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	Number	% known	
All applicants	49,988		44,362		986		2.2%
Type of school attended							
State-run or state-funded school, non-selective	20,747	58.6%	20,367	58.6%	438	51.3%	2.2%
State-run or state-funded school - Selective on academic, faith or other grounds	9,499	26.8%	9,336	26.8%	216	25.3%	2.3%
Independent or fee-paying school - Bursary	1,202	3.4%	1,185	3.4%	53	6.2%	4.5%
Independent or fee-paying school - No Bursary	3,955	11.2%	3,892	11.2%	146	17.1%	3.8%
Don't know/prefer not to say/non-respondent	14,585		9,582		133		1.4%
Eligibility for free school meals							
Yes	7,785	24.0%	7,654	24.0%	122	15.5%	1.6%
No	24,682	76.0%	24,244	76.0%	664	84.5%	2.7%
Unknown/prefer not to say/non-respondent	17,521		12,464		200		1.6%
Parent/guardian highest educational qualification							
Degree-level qualification	21,926	52.9%	21,598	52.9%	648	70.4%	3.0%
Qualifications below degree level	12,617	30.4%	12,398	30.4%	196	21.3%	1.6%
No formal qualification	6,937	16.7%	6,798	16.7%	77	8.4%	1.1%
Don't know/prefer not to say/non-respondent	8,508		3,568		65		1.8%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	23,925	61.5%	23,553	61.5%	636	72.5%	2.7%
Intermediate occupations	6,920	17.8%	6,784	17.7%	139	15.8%	2.0%
Routine and manual occupations ³	8,082	20.8%	7,945	20.8%	102	11.6%	1.3%
Non-respondent/non-working	11,061		6,080		109		1.8%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	14,809	39.9%	14,546	39.9%	224	27.2%	1.5%
No	22,286	60.1%	21,935	60.1%	601	72.8%	2.7%
I don't know/prefer not to say/non-respondent	12,893		7,881		161		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

³ Routine and manual includes long term unemployed.

Percentages may not sum to 100 due to rounding.

Table 5

Fast Stream recruitment by educational background, all applicants, 2024

	Applications ¹	Recommended for appointment	Success rate ²
All applicants	44,362	986	2.2%
Undergraduate University			
Oxbridge	1,902	136	7.2%
Russell Group, excluding Oxbridge ³	16,706	570	3.4%
Other education provider ⁴	23,740	260	1.1%
Non-respondents	2,014	20	1.0%
Degree Type			
STEM Degree ⁵	21,119	481	2.3%
Non-STEM degree ⁶	21,229	485	2.3%
Non-respondents	2,014	20	1.0%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.³ The Russell Group consists of 24 UK universities (including Oxford and Cambridge).⁴ Other education provider covers applicants who did not attend a Russell Group university.⁵ STEM degrees include degrees subjects with a JACS science marker as defined by the Higher Education Statistics Agency (HESA) or degrees with one of the following qualification types BSc, MSc, Eng or a STEM classified PhD, DPhil or MRes.⁶ Non-STEM degrees include degree subjects without a JACS science marker.

Table 6

Fast Stream recruitment by home location of applicant, all applicants, 2024

	Applications ¹	Recommended for appointment	Success rate ²
All applicants	44,362	986	2.2%
ITL 1 statistical region³			
North East (England)	1,817	29	1.6%
North West (England)	5,136	95	1.8%
Yorkshire and the Humber	3,363	56	1.7%
East Midlands (England)	2,262	45	2.0%
West Midlands (England)	3,521	61	1.7%
East of England	3,286	85	2.6%
London	10,600	269	2.5%
South East (England)	5,719	152	2.7%
South West (England)	2,601	83	3.2%
Scotland	3,232	63	1.9%
Wales	1,550	25	1.6%
Northern Ireland	771	9	1.2%
Channel Islands	24	*	-
Isle of Man	7	*	-
Non-respondents	473	**	-

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.³ International Territorial Level 1

* Primary suppression due to small sample size (groups with fewer than five members).

** Secondary suppression due to a primary suppressed value being deducible from other values in the table.

Table 7

Fast Stream recruitment by age of applicant, all applicants, 2024

	Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	
All applicants	44,362		986		2.2%
Age					
20 or under	3,728	8.4%	70	7.1%	1.9%
21-23	19,936	44.9%	585	59.3%	2.9%
24-26	8,328	18.8%	197	20.0%	2.4%
27-29	3,823	8.6%	66	6.7%	1.7%
30-39	5,661	12.8%	55	5.6%	1.0%
40+	2,885	6.5%	13	1.3%	0.5%
Non-respondents		*		*	-

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size (groups with fewer than five members).

Table 8

Fast Stream recruitment by scheme, applicants external to Civil Service only, 2024

	Vacancies ¹	Registrations	Applications ²	Recommended for appointment	Success rate ³
External applicants	915	43,072	37,903	876	2.3%
Government Policy	280	7,594	7,450	294	3.9%
Operational Delivery	42	1,015	985	34	3.5%
Diplomatic and Development ⁴	45	9,618	9,403	30	0.3%
Science and Engineering	50	1,328	1,297	52	4.0%
Government Economics Service	71	793	778	64	8.2%
Government Statistical Scheme	53	660	646	57	8.8%
Government Social Research	25	2,335	2,274	20	0.9%
Government Operational Research Service	41	365	354	47	13.3%
Digital, Data, Technology and Cyber	89	4,538	4,413	80	1.8%
Commercial	41	1,818	1,770	39	2.2%
Finance	31	1,807	1,760	26	1.5%
Human Resources	40	3,931	3,814	32	0.8%
Project Delivery	82	2,202	2,140	82	3.8%
Property	25	843	819	19	2.3%
Scheme not selected		4,225			

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Vacancy figures are true as of 21/06/2024. They are for all applicants (external and internal applicants).² Applications by first preference scheme.³ Success rate is the number of applicants recommended for appointment as a proportion of all applicants.⁴ 'Diplomatic and Development' includes the 'Diplomatic and Development' & 'Diplomatic and Development Economics' schemes.

Table 9

Fast Stream recruitment by diversity characteristics, applicants external to Civil Service only, 2024

	Registrations		Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	Number	% known	%
External applicants	43,072		37,903		876		2.3%
Gender							
Male	17,124	45.3%	16,809	45.4%	412	49.0%	2.5%
Female	20,528	54.3%	20,067	54.2%	420	50.0%	2.1%
Other	168	0.4%	165	0.4%	8	1.0%	4.8%
Don't know/prefer not to say/non-respondent	5,252		862		36		4.2%
Ethnicity							
White	23,748	64.2%	23,324	64.4%	646	78.2%	2.8%
Ethnic minority	13,226	35.8%	12,899	35.6%	180	21.8%	1.4%
Non-respondents/Unknowns	6,098		1,680		50		3.0%
Disability							
Non-disabled	31,046	85.2%	30,331	85.2%	651	80.1%	2.1%
Disabled	5,395	14.8%	5,280	14.8%	162	19.9%	3.1%
I don't know/prefer not to say/non-respondent	6,631		2,292		63		2.7%
Sexual orientation							
Heterosexual	28,954	81.7%	28,326	81.6%	550	71.5%	1.9%
Lesbian/Gay/Bisexual/Other	6,471	18.3%	6,370	18.4%	219	28.5%	3.4%
I don't know/prefer not to say/non-respondent	7,647		3,207		107		3.3%
Socio-economic background							
Higher managerial, administrative and professional occupations	21,362	63.7%	21,067	63.7%	582	74.3%	2.8%
Intermediate occupations	5,772	17.2%	5,669	17.2%	111	14.2%	2.0%
Routine and manual occupations ³	6,403	19.1%	6,315	19.1%	90	11.5%	1.4%
Non-respondent/non-working	9,535		4,852		93		1.9%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.³ Routine and manual includes long term unemployed.

Table 10

Fast Stream recruitment by educational background, applicants external to Civil Service only, 2024

	Applications ¹	Recommended for appointment	Success rate ²
External applicants	37,903	876	2.3%
Undergraduate University			
Oxbridge	1,850	134	7.2%
Russell Group, excluding Oxbridge ³	15,687	524	3.3%
Other education provider ⁴	20,366	218	1.1%
Degree Type			
STEM degree ⁵	19,027	445	2.3%
Non-STEM degree ⁶	18,876	431	2.3%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.³ The Russell Group consists of 24 UK universities (including Oxford and Cambridge).⁴ Other education provider covers applicants who did not attend a Russell Group university.⁵ STEM degrees include degrees subjects with a JACS science marker as defined by the Higher Education Statistics Agency (HESA) or degrees with one of the following qualification types BSc, MSc, Eng or a STEM classified⁶ Non-STEM degrees include degree subjects without a JACS science marker.

Table 11

Fast Stream recruitment by diversity characteristics, internal Civil Service applicants only, 2024

	Registrations		Applications ¹		Recommended for		Success rate ²
	Number	% known	Number	% known	Number	% known	
Internal applicants	6,916		6,459		110		1.7%
Gender							
Male	3,184	49.5%	3,076	49.4%	50	47.6%	1.6%
Female	3,226	50.1%	3,124	50.2%	54	51.4%	1.7%
Other	24	0.4%	23	0.4%	*	-	-
Don't know/prefer not to say/non-respondent	482		236		**		-
Ethnicity							
White	3,926	63.3%	3,797	63.4%	80	76.2%	2.1%
Ethnic minority	2,273	36.7%	2,196	36.6%	25	23.8%	1.1%
Non-respondents/Unknown	717		466		5		1.1%
Disability							
Non-disabled	4,753	76.9%	4,593	77.1%	76	76.0%	1.7%
Disabled	1,425	23.1%	1,365	22.9%	24	24.0%	1.8%
I don't know/prefer not to say/non-respondent	738		501		10		2.0%
Sexual orientation							
Heterosexual	5,267	85.1%	5,086	85.0%	77	79.4%	1.5%
Lesbian/Gay/Bisexual/Other	924	14.9%	899	15.0%	20	20.6%	2.2%
I don't know/prefer not to say/non-respondent	725		474		13		2.7%
Socio-economic background							
Higher managerial, administrative and professional	2,563	47.6%	2,486	47.5%	54	57.4%	2.2%
Intermediate	1,148	21.3%	1,115	21.3%	28	29.8%	2.5%
Routine and manual/non-working	1,679	31.2%	1,630	31.2%	12	12.8%	0.7%
Non-respondent	1,526		1,228		16		1.3%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Percentages may not sum to 100 due to rounding.

* Primary suppression due to small sample size (groups with fewer than five members).

** Secondary suppression due to a primary suppressed value being deducible from other values in the table.

Table 12

Fast Stream recruitment by age of applicant, internal Civil Service applicants only, 2024

	Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	
Internal applicants	6,459		110		1.7%
Age					
20 or under	75	1.2%	*	-	-
21-23	717	11.1%	24	21.8%	3.3%
24-26	1,353	20.9%	40	36.4%	3.0%
27-29	1,062	16.4%	19	17.3%	1.8%
30-39	1,923	29.8%	19	17.3%	1.0%
40+	1,329	20.6%	8	7.3%	0.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size (groups with fewer than five members).

Table 13

Fast Stream recruitment by socio-economic background, internal Civil Service applicants only, 2024

	Registrations		Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	Number	% known	
Internal applicants	6,916		6,459		110		1.7%
Type of school attended							
State-run or state-funded school, non-selective	3,274	64.7%	3,172	64.7%	58	60.4%	1.8%
State-run or state-funded school - Selective on academic, faith or other grounds	1,438	28.4%	1,391	28.4%	26	27.1%	1.9%
Independent or fee-paying school (Bursary and No Bursary) ⁴	346	6.8%	336	6.9%	12	12.5%	3.6%
Don't know/prefer not to say/non-respondent	1,858		1,560		14		0.9%
Eligibility for free school meals							
Yes	1,544	34.2%	1,507	34.5%	23	25.8%	1.5%
No	2,972	65.8%	2,867	65.5%	66	74.2%	2.3%
Unknown/prefer not to say/non-respondent	2,400		2,085		21		1.0%
Parent/guardian highest educational qualification							
Degree-level qualification	1,980	34.5%	1,918	34.4%	47	46.5%	2.5%
Qualifications below degree level	2,265	39.4%	2,208	39.6%	37	36.6%	1.7%
No formal qualification	1,501	26.1%	1,448	26.0%	17	16.8%	1.2%
Don't know/prefer not to say/non-respondent	1,170		885		9		1.0%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	2,563	47.6%	2,486	47.5%	54	57.4%	2.2%
Intermediate occupations	1,148	21.3%	1,115	21.3%	28	29.8%	2.5%
Routine and manual occupations ⁵	1,679	31.2%	1,630	31.2%	12	12.8%	0.7%
Non-respondent/non-working	1,526		1,228		16		1.3%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	2,765	53.2%	2,683	53.2%	39	45.3%	1.5%
No	2,428	46.8%	2,356	46.8%	47	54.7%	2.0%
I don't know/prefer not to say/non-respondent	1,723		1,420		24		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:¹ Applications by first preference scheme.² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.³ Responses to the 'Bursary' and 'No Bursary' categories of independent or fee-paying schools have been grouped to avoid suppression.⁴ Routine and manual includes long term unemployed.

Percentages may not sum to 100 due to rounding.

Table 14

Summer Internship Programme (SIP) recruitment by diversity characteristics, 2024

	Registrations		Applications ¹		Recommended for appointment		Success rate ²
	Number	% known	Number	% known	Number	% known	
All applicants	4,886		4,268		456		
Gender							
Male	1,730	38.9%	1,648	39.1%	181	40.0%	11.0%
Female	2,694	60.6%	2,543	60.3%	267	58.9%	10.5%
Other	25	0.6%	25	0.6%	**	-	-
Don't know/prefer not to say/non-respondent	437		52		*		-
Ethnicity							
White	2,374	53.9%	2,274	54.5%	274	61.7%	12.0%
Ethnic minority	2,030	46.1%	1,901	45.5%	170	38.3%	8.9%
Non-respondents/Unknown	482		93		12		12.9%
Disability							
Non-disabled	3,440	82.9%	3,241	82.7%	348	83.1%	10.7%
Disabled	708	17.1%	680	17.3%	71	16.9%	10.4%
I don't know/prefer not to say/non-respondent	738		347		37		10.7%
Sexual orientation							
Heterosexual	3,199	77.5%	3,029	77.3%	278	67.0%	9.2%
Lesbian/Gay/Bisexual/Other	928	22.5%	890	22.7%	137	33.0%	15.4%
I don't know/prefer not to say/non-respondent	759		349		41		11.7%
Socio-economic background							
Higher managerial, administrative and professional	2,456	62.6%	2,336	62.2%	269	65.3%	11.5%
Intermediate	658	16.8%	640	17.0%	62	15.0%	9.7%
Routine and manual	808	20.6%	780	20.8%	81	19.7%	10.4%
Non-respondent/non-working	964		512		44		8.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications include those who applied for SIP only.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Percentages may not sum to 100 due to rounding.

* Primary suppression due to small sample size (groups with fewer than five members).

** Secondary suppression due to a primary suppressed value being deducible from other values in the table.

Table 15

Fast Stream recruitment by gender, applicants external to Civil Service only, 2013 to 2024

Competition	Male					Female					Other/Don't Know/Prefer not to say/Non-respondents			Total		
	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²
2024	16,809	45.4%	412	49.0%	2.5%	20,067	54.2%	420	50.0%	2.1%	1027	44	4.3%	37,903	876	2.3%
2023	9,602	46.0%	443	50.6%	4.6%	11,177	53.5%	426	48.6%	3.8%	626	32	5.1%	21,405	901	4.2%
2022	14,729	46.7%	368	41.8%	2.5%	16,707	53.0%	512	58.2%	3.1%	895	31	3.5%	32,331	911	2.8%
2021	23,471	45.4%	385	41.3%	1.6%	28,191	54.6%	547	58.7%	1.9%	1171	15	1.3%	52,833	947	1.8%
2020	25,274	45.0%	481	43.3%	1.9%	30,931	55.0%	629	56.6%	2.0%	988	23	2.3%	57,193	1,133	2.0%
2019	23,356	46.7%	510	43.0%	2.2%	26,569	53.2%	671	56.5%	2.5%	852	29	3.4%	50,777	1,210	2.4%
2018	18,997	47.8%	652	47.1%	3.4%	20,784	52.2%	732	52.9%	3.5%	676	27	4.0%	40,457	1,411	3.5%
2017	19,548	48.8%	562	46.2%	2.9%	20,487	51.2%	654	53.8%	3.2%	535	17	3.2%	40,570	1,233	3.0%
2016	16,789	52.4%	631	52.1%	3.8%	15,244	47.6%	581	47.9%	3.8%	417	33	7.9%	32,450	1,245	3.8%
2015	10,855	51.9%	480	50.4%	4.4%	10,055	48.1%	472	49.6%	4.7%	225	15	6.7%	21,135	967	4.6%
2014	10,265	51.7%	468	52.0%	4.6%	9,600	48.3%	432	48.0%	4.5%	207	15	7.2%	20,072	915	4.6%
2013	9,579	53.8%	425	49.9%	4.4%	8,227	46.2%	427	50.1%	5.2%	160	12	7.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 16

Fast Stream recruitment by ethnicity, applicants external to Civil Service only, 2013 to 2024

Competition	White					Ethnic minority					Non-respondents/Unknown			Total		
	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²
2024	23,324	64.4%	646	78.2%	2.8%	12,899	35.6%	180	21.8%	1.4%	1,680	50	3.0%	37,903	876	2.3%
2023	13,739	67.1%	607	70.3%	4.4%	6,749	32.9%	256	29.7%	3.8%	917	38	4.1%	21,405	901	4.2%
2022	21,287	69.1%	637	73.6%	3.0%	9,513	30.9%	228	26.4%	2.4%	1,531	46	3.0%	32,331	911	2.8%
2021	35,793	70.7%	702	76.8%	2.0%	14,861	29.3%	212	23.2%	1.4%	2,179	33	1.5%	52,833	947	1.8%
2020	39,130	71.2%	878	80.6%	2.2%	15,830	28.8%	212	19.4%	1.3%	2,233	43	1.9%	57,193	1,133	2.0%
2019	34,307	70.1%	940	80.5%	2.7%	14,610	29.9%	227	19.5%	1.6%	1,860	43	2.3%	50,777	1,210	2.4%
2018	26,779	68.8%	1,152	84.2%	4.3%	12,124	31.2%	216	15.8%	1.8%	1,554	43	2.8%	40,457	1,411	3.5%
2017	28,476	72.6%	985	81.7%	3.5%	10,733	27.4%	221	18.3%	2.1%	1,361	27	2.0%	40,570	1,233	3.0%
2016	23,628	75.0%	1,008	84.5%	4.3%	7,872	25.0%	185	15.5%	2.4%	950	52	5.5%	32,450	1,245	3.8%
2015	16,374	79.4%	803	85.4%	4.9%	4,253	20.6%	137	14.6%	3.2%	508	27	5.3%	21,135	967	4.6%
2014	15,794	80.6%	766	85.8%	4.8%	3,809	19.4%	127	14.2%	3.3%	469	22	4.7%	20,072	915	4.6%
2013	14,415	82.0%	724	86.4%	5.0%	3,159	18.0%	114	13.6%	3.6%	392	26	6.6%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 17

Fast Stream recruitment by disability, applicants external to Civil Service only, 2013 to 2024

Competition	Non-disabled					Disabled					Non-respondents/Prefer not to say/Other			Total		
	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²
2024	30,331	85.2%	651	80.1%	2.1%	5,280	14.8%	162	19.9%	3.1%	2,292	63	2.7%	37,903	876	2.3%
2023	16,981	84.6%	683	81.5%	4.0%	3,085	15.4%	155	18.5%	5.0%	1,339	63	4.7%	21,405	901	4.2%
2022	26,048	85.5%	682	78.7%	2.6%	4,429	14.5%	185	21.3%	4.2%	1,854	44	2.4%	32,331	911	2.8%
2021	44,181	87.9%	690	76.8%	1.6%	6,056	12.1%	208	23.2%	3.4%	2,596	49	1.9%	52,833	947	1.8%
2020	50,636	91.9%	939	86.1%	1.9%	4,484	8.1%	151	13.9%	3.4%	2,073	43	2.1%	57,193	1,133	2.0%
2019	45,441	92.6%	1,040	88.9%	2.3%	3,631	7.4%	130	11.1%	3.6%	1,705	40	2.3%	50,777	1,210	2.4%
2018	36,662	93.2%	1,234	90.1%	3.4%	2,689	6.8%	135	9.9%	5.0%	1,106	42	3.8%	40,457	1,411	3.5%
2017	37,121	93.8%	1,094	91.0%	2.9%	2,472	6.2%	108	9.0%	4.4%	977	31	3.2%	40,570	1,233	3.0%
2016	28,510	90.4%	1,038	86.8%	3.6%	3,021	9.6%	158	13.2%	5.2%	919	49	5.3%	32,450	1,245	3.8%
2015	18,738	90.6%	852	90.4%	4.5%	1,949	9.4%	90	9.6%	4.6%	448	25	5.6%	21,135	967	4.6%
2014	17,994	91.5%	803	90.2%	4.5%	1,661	8.5%	87	9.8%	5.2%	417	25	6.0%	20,072	915	4.6%
2013	16,345	92.5%	774	91.3%	4.7%	1,330	7.5%	74	8.7%	5.6%	291	16	5.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 18

Fast Stream recruitment by sexual orientation, applicants external to Civil Service only, 2014 to 2024

Competition	Lesbian/Gay/Bisexual/Other (LGBO)					Heterosexual					Non-respondents/Prefer not to say			Total		
	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²
2024	6,370	18.4%	219	28.5%	3.4%	28,326	81.6%	550	71.5%	1.9%	3,207	107	3.3%	37,903	876	2.3%
2023	3,745	19.3%	174	21.7%	4.6%	15,645	80.7%	628	78.3%	4.0%	2,015	99	4.9%	21,405	901	4.2%
2022	4,900	16.5%	160	19.8%	3.3%	24,771	83.5%	649	80.2%	2.6%	2,660	102	3.8%	32,331	911	2.8%
2021	7,060	14.4%	168	19.3%	2.4%	42,121	85.6%	701	80.7%	1.7%	3,652	78	2.1%	52,833	947	1.8%
2020	6,192	11.5%	169	16.3%	2.7%	47,650	88.5%	865	83.7%	1.9%	3,441	99	2.9%	57,193	1,133	2.0%
2019	4,877	10.2%	177	15.8%	3.6%	43,058	89.8%	941	84.2%	2.2%	2,842	92	3.2%	50,777	1,210	2.4%
2018	3,572	9.3%	174	13.3%	4.9%	34,731	90.7%	1137	86.7%	3.3%	2,154	100	4.6%	40,457	1,411	3.5%
2017	3,376	8.8%	127	10.9%	3.8%	35,199	91.2%	1036	89.1%	2.9%	1,995	70	3.5%	40,570	1,233	3.0%
2016	2,694	9.1%	116	11.0%	4.3%	26,780	90.9%	935	89.0%	3.5%	2,976	194	6.5%	32,450	1,245	3.8%
2015	1,400	7.2%	71	8.1%	5.1%	18,068	92.8%	803	91.9%	4.4%	1,667	93	5.6%	21,135	967	4.6%
2014	1,161	6.3%	74	9.0%	6.4%	17,359	93.7%	752	91.0%	4.3%	1,552	89	5.7%	20,072	915	4.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 19

Fast Stream recruitment by socio-economic background, applicants external to Civil Service only, 2013 to 2024

Competition	Higher managerial, administrative and professional occupations					Intermediate occupations					Routine and manual occupations					Non-respondent and non-working			Total		
	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	% of known	Recommended for Appointment	% of known	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²	Applications ¹	Recommended for Appointment	Success rate ²
2024	21,067	63.7%	582	74.3%	2.8%	5,669	17.2%	111	14.2%	2.0%	6,315	19.1%	90	11.5%	1.4%	4,852	93	1.9%	37,903	876	2.3%
2023	11,335	68.3%	516	72.2%	4.6%	2,331	14.1%	93	13.0%	4.0%	2,924	17.6%	106	14.8%	3.6%	4,815	186	3.9%	21,405	901	4.2%
2022	16,790	67.8%	530	73.5%	3.2%	3,431	13.9%	87	12.1%	2.5%	4,547	18.4%	104	14.4%	2.3%	7,563	190	2.5%	32,331	911	2.8%
2021	28,317	69.3%	572	77.2%	2.0%	5,565	13.6%	79	10.7%	1.4%	6,999	17.1%	90	12.1%	1.3%	11,952	206	1.7%	52,833	947	1.8%
2020	30,005	67.5%	725	78.5%	2.4%	6,127	13.8%	105	11.4%	1.7%	8,350	18.8%	93	10.1%	1.1%	12,711	210	1.7%	57,193	1,133	2.0%
2019	27,034	68.7%	809	80.8%	3.0%	5,191	13.2%	94	9.4%	1.8%	7,100	18.1%	98	9.8%	1.4%	11,452	209	1.8%	50,777	1,210	2.4%
2018	22,364	71.3%	964	81.8%	4.3%	3,909	12.5%	107	9.1%	2.7%	5,111	16.3%	107	9.1%	2.1%	9,073	233	2.6%	40,457	1,411	3.5%
2017	24,427	69.4%	884	79.5%	3.6%	5,967	17.0%	136	12.2%	2.3%	4,805	13.7%	92	8.3%	1.9%	5,371	121	2.3%	40,570	1,233	3.0%
2016	22,249	77.5%	944	84.3%	4.2%	3,972	13.8%	129	11.5%	3.2%	2,486	8.7%	47	4.2%	1.9%	3,743	125	3.3%	32,450	1,245	3.8%
2015	14,684	77.5%	773	84.9%	5.3%	2,757	14.6%	98	10.8%	3.6%	1,497	7.9%	40	4.4%	2.7%	2,197	56	2.5%	21,135	967	4.6%
2014	14,052	77.4%	711	83.2%	5.1%	2,646	14.6%	106	12.4%	4.0%	1,464	8.1%	38	4.4%	2.6%	1,910	60	3.1%	20,072	915	4.6%
2013	12,746	78.4%	678	83.9%	5.3%	2,284	14.0%	100	12.4%	4.4%	1,238	7.6%	30	3.7%	2.4%	1,698	56	3.3%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

¹ Applications by first preference scheme.

² Success rate is the number of applicants recommended for appointment as a proportion of all applicants.