



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Ward

Respondent: Eshwinning Working Men's Club Limited

HELD AT: Newcastle (by video) **ON:** 22 July 2024

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £5,599.80.
2. The respondent shall pay that amount to the claimant as a redundancy payment.

Holiday pay

3. The complaint that the respondent made an unlawful deduction from wages by failing to make a payment for accrued untaken holiday on termination of employment is well founded.
4. The respondent shall pay to the claimant £993.72, being the amount due.

Employment Judge Aspden

Date: 22 July 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>