



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Rowley

Respondent: Secretary of State for Business and Trade (R1)
Ballyhoo Media Ltd (R2)

HELD AT/BY: Mold by CVP **on:** 3rd September 2024

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mrs Rowley represented herself (a “Litigant in Person”)

Respondent: Mr P Soni, Lay Representative

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant did not enter into or work under a contract of employment with R2.
2. The Claimant’s claims, of entitlement to a Redundancy Payment and that R2 breached a contract of employment with regard to Notice of Termination, fail and are dismissed.
3. The Claimant is not entitled to payment of redundancy pay or notice pay from R1.

Employment Judge T.V. Ryan

Date: 3 September 2024

JUDGMENT SENT TO THE PARTIES ON 4 September 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.