



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Bunsch

**Respondent:** Woodland Commercial Limited

**Heard at:** London South (in private by CVP)      **On:** 28 August 2024

**Before:** Employment Judge Heath

## **Appearances**

For the claimant: In person (with Mr Okeydu McKenzie friend)

For the respondent: Ms H Suleman (Solicitor)

# JUDGMENT

The application to strike out the claim under Rule 37(1)(b) and (e) is refused, in that while the tribunal was satisfied that the manner in which proceedings had been conducted was scandalous and unreasonable, the respondent has not established that a fair trial is no longer possible.

Employment Judge **Heath**  
28 August 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>