



Claimant: Mrs T Sultana

Respondent: Dovehaven Services LLP

Heard at: Liverpool

On: 18 and 19 July and 29 August 2024

Before: Employment Judge Benson
Mrs A Eyre
Mr P Dobson

REPRESENTATION:

Claimant: Mr A Khan, Solicitor

Respondent: Mr S Lewinski of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaint of automatic unfair dismissal is not well founded and is dismissed.
2. The complaint of discrimination connected with the claimant's pregnancy is not well founded and is dismissed.
3. The complaint of direct discrimination because of religion is not well founded and is dismissed.
4. The complaint of sex discrimination is not well founded and is dismissed.

**Employment Judge Benson
30 August 2024**

Judgment sent to the parties on:
3 September 2024
For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>