



# EMPLOYMENT TRIBUNALS

**Heard at:** Ashford (by video) **On:** 3 September 2024  
**Claimant:** Mr Mathew Starkey  
**Respondent:** SPH Bhangal Limited  
**Before:** Employment Judge E Fowell  
**Representation:**  
**Claimant** No appearance  
**Respondent** Mr C Bhangal

## JUDGMENT

### Rule 47 Employment Tribunal Rules of Procedure

The claimant having failed to attend or to be represented at the hearing, the claim is dismissed.

Employment Judge Fowell

Date 3 September 2024

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#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

#### Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>