EMPLOYMENT TRIBUNALS

Claimant: **Mr P Clift**
Respondent: **Ruroc Limited**

Heard at: **Bristol Employment Tribunal (by video)**
On: **1 August 2024**

Before: **Employment Judge J Bax**

Representation
Claimant: Mr J Kenyon, Claimant's friend and lay representative
Respondent: Ms C Mallin-Martin, Counsel

JUDGMENT

Upon the Claimant confirming that the only claim he brought was one of unfair dismissal:

1. The claim of unfair dismissal was presented out of time, and it was reasonably practicable for the Claimant to have presented it in time. The Tribunal did not have jurisdiction to hear the claim and it is struck out.

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Employment Judge J Bax
Date **1 August 2024**

JUDGMENT SENT TO THE PARTIES ON
 20th August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/