



EMPLOYMENT TRIBUNALS

Claimants: 1) Mr Graham Jones
2) Mr Marc Jones

Respondents: 1) Moor Electrical Limited (In Creditors Voluntary Liquidation)
2) The Secretary of State for Business and Trade

Heard at: Bristol (by CVP) **On:** 13 May 2024

Before: Employment Judge D Gray-Jones

Representation

Claimants: Mr A Passman – Employment Consultant
First Respondent: Did not attend and was not represented
Second Respondent: Miss S Ware - Representative

JUDGMENT

1. The Claimants were employees of the First Respondent from 29 June 2010 until 11 May 2023.
2. On being made redundant the Claimants were entitled to receive statutory redundancy payments under s.135 Employment Rights Act 1996 and statutory notice pay under s.86 Employment Rights Act 1996.
3. The First Respondent having failed to make these payments to the Claimants the Claimants are entitled to claim these payments from the Second Respondent pursuant to ss.166 and 182 Employment Rights Act 1996.
4. The claims against the Second Respondent are well founded.
5. Accordingly, the Second Respondent is ordered to pay the following sums to the Claimants:

Mr Graham Jones

Statutory redundancy pay: £3408.30
Statutory notice pay: £2272.20

Mr Marc Jones

Statutory redundancy pay: £3095.95
Statutory notice pay: £2751.92

Employment Judge D Gray-Jones

Date _____ 13 May 2024 _____

JUDGMENT SENT TO THE PARTIES ON

3 September 2024

Jade Lobb
FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.